



The Nonprofit Walk Resource Guide



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Community Foundation for Northeast Georgia

What is your organization mission? The Community Foundation for Northeast Georgia strengthens the communities we serve by providing leadership, addressing community needs and assisting individuals and organizations with their charitable giving.

What programs & services do you provide to fulfill your mission? We work with families, individuals and corporations to create and host their foundations so they can give to nonprofits with more impact.

What areas of need are you seeing an increased demand in? At the Community Foundation we work with our fundholders on the things they care about most but also connect them to the critical needs of the community. Currently in Gwinnett we are focused on Early Education, Homelessness, Food Insecurity and Healthcare.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. All of the funds that we grant come from the community which is just amazing. In addition, we have a volunteer Board of Directors and over 200 advisors that support our work through our Professional Advisors Network.

What is your organizations greatest challenge? It is always a challenge for any foundation to figure out how best to allocate very limited financial resources. We will never have enough money to solve all the issues. That is why the Community Foundation also invests in education for nonprofits and leverages the leadership skills and resources of our Board of Directors to help make an impact.

What plans do you have to meet the needs of a growing population? Like all well run nonprofit organizations we are following a strategic plan to accelerate our growth to meet the ever growing needs. Over the past 12 months we have added staff, contractors, Board members and PAN members to expand our reach and impact.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 12

Fundraising support 3

Marketing assistance 5

Staff education/training classes 4

Interns 7

Grantwriters 8

Capital/Feasibility study for community 9

Committee membership 2

Finance/Accounting help 10

Bilingual volunteers 11

Create a strategic plan 6

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Motivation/Interest, Other specific to your needs: Ability to both give and get

On average, how many people do you serve per year? Our current fundholder base is just over 200. In addition, we will grant some \$8 million to over 500 nonprofits in 2019.

Contact information

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Girl Scouts of Greater Atlanta

What is your organization mission? To build girls of courage, confidence, and character who make the world a better place.

What programs & services do you provide to fulfill your mission? We have four pillars. STEM, Outdoor, Lifeskills and Entrepreneurship. Our Cookie Program is iconic, and teaches girls how to be entrepreneurs.

What areas of need are you seeing an increased demand in? Mentors for our Outreach program and underserved girls. We have a high need for recruiting girls to be in our program. All girls, regardless of their financial situations, deserve an opportunity to be in

Girl Scouts. The GSGATL office offers \$60,000 in scholarships, plus Amerigroup, Peachstate, Wellcare and Caresource will all underwrite girl membership.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We do well, but we could always do better. GSGATL only has 6% of the girl market share in K-12th grade, so there is endless opportunity. More caring mentors and leaders means we can have more girls in the program.

What is your organizations greatest challenge? Finding caring leaders who are committed to the cause and will abide by the rules (mainly to keep girls safe in our community) of Girl Scouts of Greater Atlanta. There is a lot of training, and finding volunteers to make that commitment, and stick with that commitment, can be hard. But every year, our greater council enjoys over 36,000 girls and 16,000 volunteers - - so we are doing something right!

What plans do you have to meet the needs of a growing population? We need to expand our volunteer model. Expanding the volunteer model and ensuring a "quality" program is key to GSATL's success.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 1

Fundraising support 7

Marketing assistance 6

Staff education/training classes 5

Interns 9

Grantwriters 8

Capital/Feasibility study for community 11

Committee membership 4

Finance/Accounting help 12

Bilingual volunteers 3

Create a strategic plan 10

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Motivation/Interest

On average, how many people do you serve per year? 36,000 girls, 17,000 volunteers

Contact information

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Behavioral Health of Georgia

What is your organization mission? The primary mission of Behavioral Health of Georgia is to operate for the advancement of View Point Health and its clients receiving treatment and services. The main focus is providing affordable housing for citizens who suffer from mental illness and/or addictive disease and who may be homeless.

What programs & services do you provide to fulfill your mission? Provide affordable housing for individuals suffering with mental illnesses, addictive diseases, developmental disabilities, HIV, and who may be homeless or otherwise in need of affordable housing.

What areas of need are you seeing an increased demand in? Affordable housing

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. View Point Health has great community support, however, the community is not aware of our non-profit Behavioral Health of GA. We think this Boardwalk will be an excellent way to inform our community about this important aspect of our organizations.

What is your organizations greatest challenge? As a non-profit arm of View Point Health, we need to strengthen our foundation and development activities of this non-profit.

What plans do you have to meet the needs of a growing population? We need to enhance our foundation and development efforts to better meet the needs of the growing demand to assist with mental illness, substance use and homelessness.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 12

Fundraising support 1

Marketing assistance 3

Staff education/training classes 4

Interns 7

Grantwriters 5

Capital/Feasibility study for community 11

Committee membership 10

Finance/Accounting help 9

Bilingual volunteers 6

Create a strategic plan 8

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice, Motivation/Interest

On average, how many people do you serve per year? Behavioral Health of GA owns 5 properties for supported housing with the capacity to serve 73 people. View Point Health serves 15,000 people annually.

Contact information

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Aurora Theatre

What is your organization mission? Aurora Theatre is committed to producing quality, professional theatre for the Southeast, North Georgia, and our most ardent supporters —the residents of Gwinnett County. We will serve these communities by offering entertainment that nurtures a love of theatre and develops a new generation of theatergoers.

What programs & services do you provide to fulfill your mission? Mainstage Signature Series Lab Series Teatro Aurora Comedy Nights Children's Playhouse Learning Library Arts Education Various special events

What areas of need are you seeing an increased demand in? For our bottom line, we are very interested in finding community partners who would be able to assist with out-of-town housing for artists. We're attracting more regional actors and designers as our productions continue to grow and expand.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We receive great support from the City of Lawrenceville and have a very active volunteer group.

What is your organizations greatest challenge? Finding new donor prospects who are invested in the arts.

What plans do you have to meet the needs of a growing population? With our upcoming campus expansion: Aurora Theatre at the Lawrenceville Performing Arts Center (LPAC), we will grow from 2 performance spaces to a total of 4 performance venues, along with dedicated arts education spaces. Georgia Gwinnett College's expanded campus in the LPAC would also give those students even greater access to the Aurora. Teatro Aurora provides Spanish-language programming for our growing Latinx population, including both plays and community engagement events.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 5

Fundraising support 3

Marketing assistance N/A
Staff education/training classes 6
Interns N/A
Grantwriters 7
Capital/Feasibility study for community 2
Committee membership N/A
Finance/Accounting help N/A
Bilingual volunteers 4
Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? 80,000

Contact information

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Alzheimer's Association

What is your organization mission? To eliminate Alzheimer's disease through the advancement of research; to provide and enhance care and support for all affected; and to reduce the risk of dementia through the promotion of brain health.

What programs & services do you provide to fulfill your mission? We enhance care and support: *We have local chapters across the nation, providing services within each community. *Our professionally staffed 24/7 Helpline (1.800.272.3900) offers information and advice to more than 250,000 callers each year and provides translation services in more than 170 languages. *We offer more than 4,500 support groups and connect thousands of people across the globe through ALZConnected®, our online community. *We deliver 20,000 education programs annually and offer online information in 17 languages. *We house the Alzheimer's Association Green-Field Library, the nation's largest library devoted to increasing knowledge about Alzheimer's and related dementias. *Our annual Walk to End Alzheimer's® is the nation's largest event to raise awareness and funds for Alzheimer's care, support and research. We advance research: *We advance the understanding of Alzheimer's through our peer-reviewed research grant program. *We help people find clinical trials through our free service, Alzheimer's Association TrialMatch. *Our annual Alzheimer's Association International Conference (AAIC) brings together thousands of researchers to share information and findings. *Our scientific journals provide the global scientific community ways to share its diverse knowledge. *Our professional society, Alzheimer's Association International Society to Advance Alzheimer's Research and Treatment (ISTAART), is the only professional society designed exclusively for individuals dedicated to Alzheimer's and dementia science. We advocate: *We develop policy resources, including Alzheimer's Disease Facts and Figures, to educate decision makers on the economic and emotional toll that Alzheimer's takes on families and the nation. *Our advocates engage elected officials at all levels of government and participate in our annual AIM Advocacy Forum, a march on Capitol Hill to meet with elected representatives. *With our chapters, we work to pass legislation at the federal, state and local level.

What areas of need are you seeing an increased demand in? *We need more leadership volunteers for both of our signature fundraisers: Walk to End Alzheimer's and The Longest Day *We also need volunteers to be trained to deliver programs in the community so we can grow the number we serve

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Our Gwinnett Walk to End Alzheimer's raised just under \$197,000 in 2018 - \$18,000 of which was sponsorship. The rest was raised by 1115 participants on 121 teams. Our top sponsor donates space for many of our meetings and the Duluth Town Green is a wonderful space we work with to host the event.

What is your organizations greatest challenge? Community awareness about what we do as an organization and how dire a public health concern Alzheimer's disease has become.

What plans do you have to meet the needs of a growing population? We plan to grow our volunteer base (fundraising committees and volunteer program educators) so we can reach more of Gwinnett County.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 8

Volunteers for service projects 6

Fundraising support 4

Marketing assistance 7

Staff education/training classes N/A

Interns 5

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership 1

Finance/Accounting help N/A

Bilingual volunteers 3

Create a strategic plan 2

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? 17,000+ in the state of Georgia

Contact information

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Company Alzheimer's Association

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Bethany Christian Services

What is your organization mission? To demonstrate the love and compassion of Jesus Christ by protecting children, empowering youth and strengthening families through quality social services.

What programs & services do you provide to fulfill your mission? Pregnancy support, Adoption, domestic foster care, foster care adoption, post adoption support, and foster home development services and training

What areas of need are you seeing an increased demand in? resource families - both for foster care and adoption, counseling services and resources for expectant moms, comprehensive care for children that have experienced trauma due to neglect or abuse, and the financial capacity to meet all of these needs.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. About 8% of our budget comes from support from the community. Ideally, it should be around 15% to meet the current level of need.

What is your organizations greatest challenge? We have two: 1. Brand and service awareness 2. Financial capacity For some reason, Bethany remains relatively unknown, despite several years of strong marketing and networking initiatives. This affects our ability to recruit and train new families, as well as raise the contributions we need to maximize our work.

What plans do you have to meet the needs of a growing population? We have a 3 fold approach: 1. Find more donors and keep more donors. 2. Develop a comprehensive family recruitment and training program 3. Improve our technological infrastructure so we are more accessible to our clients, and have the ability to work more efficiently.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 7

Fundraising support 1

Marketing assistance 8

Staff education/training classes 5

Interns 6

Grantwriters 3

Capital/Feasibility study for community 10
Committee membership 11
Finance/Accounting help 9
Bilingual volunteers 4
Create a strategic plan 12

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice, Motivation/Interest, Courage

On average, how many people do you serve per year? 3,600 15 / 202 BoardWalk NonProfit Survey SurveyMonkey

Contact information

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Side by Side Brain Injury Clubhouse, Inc.

What is your organization mission? Side by Side Brain Injury Clubhouse advances the long-term well-being of people with brain injury-related disability and their families through skills development, support and advocacy.

What programs & services do you provide to fulfill your mission? Side by Side has a day program (called the Clubhouse) that mimics a work-day while building social, thinking and work skills necessary to regain self-sufficiency. We recently launched a home-based Life Skills program for people with brain injury that may not be able to be successful in a community-based program - especially true of veterans that suffer from coinciding conditions like PTSD.

What areas of need are you seeing an increased demand in? We keep a wait list for both programs. Unfortunately, the demand is always increasing.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The community is very supportive of Side by Side. Shepherd Center helped us get our start and remains a dedicated supporter. We had about \$40k in sponsorships for our annual basketball benefit. We have about 10 recurring program volunteers that help work in the program. Additionally, the Stone Mountain and Lilburn Woman's Clubs provide wonderful volunteer support for events.

What is your organizations greatest challenge? Getting the word out about what we do and why it's essential! We're a small nonprofit that has always been focused for nearly two decades on providing quality services to people with brain injury. As a result, not many people in the broader community have heard of us.

What plans do you have to meet the needs of a growing population? We plan to increase the number of people served by 50% by 2020, according to our strategic plan.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2
Volunteers for service projects N/A
Fundraising support 4
Marketing assistance 1
Staff education/training classes 7
Interns 7
Grantwriters N/A
Capital/Feasibility study for community N/A
Committee membership 3
Finance/Accounting help N/A
Bilingual volunteers 6
Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Courage

On average, how many people do you serve per year? 72

Contact information

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Company Side by Side

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Phone Number 770-469-9355

American Cancer Society

What is your organization mission? The American Cancer Society's mission is to save lives, celebrate lives and lead the fight for a world without cancer.

What programs & services do you provide to fulfill your mission? Intramural and external cancer research programs. Community fundraising events to support research and to engage community in awareness of ACS programs and services. Removing barriers to access to care through housing accommodations at area Hope Lodge's, through hotel partners and through rides to treatment.

What areas of need are you seeing an increased demand in? Access to care is a continuous challenge- this comes in the form of need for lodging and rides to/from treatment. When patients defer their treatment, their outcomes are impacted.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. American Cancer Society receives lots of support through area volunteers helping to steer Relay For Life, corporate sponsorships for Relay For Life and the utilization of complimentary space for hosting events and meetings surrounding American Cancer Society business. the continued community support will be crucial for American Cancer Society as we work to continue expanding our impact on driving cancer research and cancer prevention education in our growing community and beyond.

What is your organizations greatest challenge? From a local level, our office heads up the largest Relay For Life event in the world. This event is our signature fundraising event to support all programs and services across ACS. Yet we have great need for new and innovative leaders to help move this event and ACS efforts forward in positive direction, with representation of all of Gwinnett County.

What plans do you have to meet the needs of a growing population? We are working to make connections with new and existing entities in Gwinnett County so that we can attract thought leaders to help us innovate and expand our reach and effectiveness.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 8

Fundraising support 2

Marketing assistance 7

Staff education/training classes 6

Interns 9

Grantwriters 10

Capital/Feasibility study for community N/A

Committee membership 3

Finance/Accounting help 11

Bilingual volunteers 5

Create a strategic plan 4

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Motivation/Interest, Courage

On average, how many people do you serve per year? At a local level, ACS serves thousands of people through Relay For Life, Road to Recovery Program transportation program, free lodging at Hope Lodge, #1800 Support line and our Cancer.org online resources.

Contact information

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Because One Matters

What is your organization mission? Our vision is to create lasting memories for Georgia's foster children, by positively impacting their lives, and providing a foundation that allows youths and young adults to flourish into adulthood. We are committed to creating lasting memories through the foster care life cycle by: Providing comfort and easing the transition into foster care; celebrating children to show them they are not forgotten while in foster care; and helping provide young adults a graceful transition into independent living

What programs & services do you provide to fulfill your mission? Birthday parties - we celebrate each child birthday, by hosting birthday parties, including a wish from their wishlist, a bookbag and a new book Soothing the Soul - we provide children entering foster care for the first time a duffel bag filled with essential items to last them for the first few days in care. Bags are delivered directly to their foster parents Home for the Holidays (H4H) - we provide a full course (home cook) meal on Thanksgiving and Christmas to youths that are transitioning out of foster care and have their very first apartment. In addition to the meals, we provide them with Christmas trees, decorations and gift from their Christmas wish list

What areas of need are you seeing an increased demand in? Children entering care and foster parents needing more support. Children are often remove from their home (sometimes from school) and they don't get an opportunity to pack a bag. Sometimes they are delivered late at night and the foster parent might not have the essential items on hand - our bags have been very beneficial to the foster parents. We are also seen an increase number of youths transitioning to Independent living and they desperate need of our support

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have a small pool of volunteers (approx 20) and they volunteer at almost all of our event. We desperately need to increase our volunteer pool. We have a great partnership with Central Gwinnett and Meadow Creek High school for donations, and other than that we don't receive sponsorship or financial support from our community (e.g organization) - we are working hard to get our name out there so people can learn about us. We are also in need of a storage location. We are growing, donations are increasing so we are in need of storage facility (preferable donated)

What is your organizations greatest challenge? Our greatest challenge is finances. There is a great need for what we do, but we are limited in what we can do because of our limited budget.

What plans do you have to meet the needs of a growing population? Our number one plan this year is marketing. Our goal is to introduce ourselves to as many organization as possible. we are taking Because One Matters on the Road and sharing our story.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 4

Volunteers for service projects 5

Fundraising support 1

Marketing assistance 2

Staff education/training classes 11

Interns 6

Grantwriters 3

Capital/Feasibility study for community 8

Committee membership 7

Finance/Accounting help 9

Bilingual volunteers 12

Create a strategic plan 10

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Courage

On average, how many people do you serve per year? 500

Contact information

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Hope Clinic, Inc.

What is your organization mission? To provide the very highest quality of medical care to those with limited or no access to healthcare, and to treat each patient with the utmost respect and kindness, without regard to language, national origin, religion or ability to pay.

What programs & services do you provide to fulfill your mission? Hope Clinic has two programs: (1) is Primary Care Access where we take in over 1,000 new patients each year from over 40 referral sources (other non profits, churches, hospital emergency rooms). (2) is Chronic Care Management where we manage diseases medically that would necessarily require emergency room service or hospital inpatient services if not kept under control. This involves developing a relationship with each patient, building trust and teaching the patient to care for themselves.

What areas of need are you seeing an increased demand in? The demand for both of our programs is steadily growing with the increasing population of Gwinnett. The high deductibles and lack of primary care coverage in the Affordable Care Act has left many people uninsured for "first dollar care". We also are seeing an increasing demand from other counties as we acquire patients from outside of Gwinnett.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The Hope Clinic receives approximately \$1 million dollars of donated dollars and services each year. We need to grow in the utilization of volunteers for administration and fundraising as well as development of communication with our donors. The communication with "stakeholders" will require a new marketing plan.

What is your organizations greatest challenge? Hope Clinic's greatest challenge is finding financially influential board members and developing an endowment fund for the future.

What plans do you have to meet the needs of a growing population? We are hiring additional physicians, expanding our service hours, growing our behavioral health offering and executing a \$5 million fundraising campaign.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 9

Fundraising support 1

Marketing assistance 3

Staff education/training classes 8

Interns 11

Grantwriters 10

Capital/Feasibility study for community 12

Committee membership 6

Finance/Accounting help 4

Bilingual volunteers 5

Create a strategic plan 7

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Effective coach, mentor, sounding board , Other specific to your needs:: Willingness to learn about healthcare delivery service models

On average, how many people do you serve per year? 5000

Contact information

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Planned PETHood of Georgia, Inc.

What is your organization mission? Helping pets and the people who care for them by providing innovative programs and affordable services that save lives.

What programs & services do you provide to fulfill your mission? High-volume, low-cost spay/neuter Rescue/adoption Vaccine clinics Trap-Neuter-Return of community cats.

What areas of need are you seeing an increased demand in? Outreach to economically disadvantaged neighborhoods, particularly Spanish-speaking.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have approximately 75 active volunteers in varying capacities. Around 75% of our budget is covered by fees for service, and we rely on individual donors for the remaining amount. Large purchases or projects (\$5000+) are funded through grants and corporate or individual foundation support.

What is your organizations greatest challenge? We need an engaged Board of qualified individuals who can support us through networking to donors and influencers in the community.

What plans do you have to meet the needs of a growing population? We recently expanded our physical facility to increase our surgery capacity and are hoping for positive responses to 3-4 grants to fund the necessary equipment.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects N/A

Fundraising support 4

Marketing assistance 8

Staff education/training classes 1

Interns 5

Grantwriters 9

Capital/Feasibility study for community 10

Committee membership N/A

Finance/Accounting help 3

Bilingual volunteers 7

Create a strategic plan 6

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , **Other specific to your needs::** Social network or marketing expertise to help us spread the word

On average, how many people do you serve per year? 10,000 animals; approximately 4,000 pet parents

Contact information

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Phone Number 404-850-8768

UPPER90 (formerly FCA Soccer ATL)

What is your organization mission? To empower children to WIN on the field, in the classroom and in life.

What programs & services do you provide to fulfill your mission? MENTORSHIP ACADEMY PROGRAM: After school soccer program that leverages the platform of the world's sport to provide a key mentor relationship in the lives of underserved youth. Mentor Coaches model and teach our Life Skill curriculum that equips and empowers children to do life with purpose and WIN. GOALS 4 EDUCATION: A Character-based program offered in partnerships with schools for underserved children. Program is offered at the school facility after school in order to create better access to more children. SUMMER CAMPS: We create access to quality summer programs for underserved children so that they can continue to learn while having fun in a healthy environment.

What areas of need are you seeing an increased demand in? Leadership: As we continue to grow as a nonprofit we are in need of community leaders to provide council, support and advice in order to continue to accomplish our mission. Family support: We get to invest a lot in the lives of our underserved children but we are also seeing that in order to see holistic community development, there are needs families have that if we can meet it will help them succeed as a family. Some of these needs are: family dynamics, parenting, leadership, job training, ESL support. Board Leadership: As the nonprofit director I am always looking for people capable of leading effective boards. As a leader I am beyond my abilities and need to strengthen our board with people capable to lead well and create greater impact. As our board goes, so goes our mission.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Huge. We are a community-centered nonprofit. Our programs are a reality thanks to the many volunteers who invest their time, talents and treasure to make our communities a better place for all. 80% of our budget comes from individuals, families, churches and businesses. Our programs are run inside the community and in gyms. We also partner with schools and local parks. All communitycentric.

What is your organizations greatest challenge? The board. I am beyond my capacity in leading the board. I need someone(s) with the skills and passion to take our board to the next level. Someone that is action driven and provides accountability and direction. And someone who has a network that we can leverage to share our story.

What plans do you have to meet the needs of a growing population? Continue to focus on our mission. If we are accomplishing our mission that means children and families from vulnerable communities are being engaged, equipped and empowered to WIN in all aspects of life. As they succeed all our community does. We are also exploring prospect communities where we can expand our proven-mission to expand the impact.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 3

Fundraising support 4

Marketing assistance 7

Staff education/training classes 11

Interns 8

Grantwriters 5

Capital/Feasibility study for community 12

Committee membership 10

Finance/Accounting help 9

Bilingual volunteers 6

Create a strategic plan 2

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Effective coach, mentor, sounding board , **Other specific to your needs::** Unwavering Commitment and passion

On average, how many people do you serve per year? over 1000 (650-700 in Metro ATL area and 300-400 in Honduras).

Contact information

Name Jorge Vallejo

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Path Project

What is your organization mission? Empowering at-risk children growing up in mobile home parks to find their path to high school graduation and God's plan for their future!

What programs & services do you provide to fulfill your mission? After-school homework and education programs Preschool programming Teen mentoring Soccer teams School partnerships

What areas of need are you seeing an increased demand in? Teen mentoring Preschool program volunteers

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We partner every day with the community - churches, businesses, other non-profits. It's part of our DNA. We are entirely privately funded by local churches, individuals, businesses and foundations. Almost all of our 125 volunteers each week are from local high schools or churches.

What is your organizations greatest challenge? Building community support in the Snellville/Stone Mountain/Loganville areas of southern Gwinnett county. We don't have as many community partners in these areas as we do for our sites in Buford/Sugar Hill/Lawrenceville. We are hoping to start a new site in Stone Mountain in partnership with Anderson-Livsey elementary school but we need community partners in Snellville/Stone Mountain to make it happen financially and through volunteer support.

What plans do you have to meet the needs of a growing population? We are planning to scale our model into two new mobile home parks in Gwinnett over the next two years.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 8

Fundraising support 3

Marketing assistance N/A

Staff education/training classes 7

Interns 6

Grantwriters N/A

Capital/Feasibility study for community 5

Committee membership 10

Finance/Accounting help 4

Bilingual volunteers 1

Create a strategic plan 9

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, **Other specific to your needs::** Relational network in Gwinnett community (personal or professional)

On average, how many people do you serve per year? 750 students - 500 in Gwinnett

Contact information

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Southeast Gwinnett Cooperative Ministry

What is your organization mission? The mission of the Southeast Gwinnett Cooperative Ministry is to honor and uphold the Lordship of Jesus Christ by reaching out, in His name, to our neighbors in need. To the end that our clients will find encouragement, love, and hope and that the Kingdom of God will be manifest on Earth.

What programs & services do you provide to fulfill your mission? -Food Assistance - 10 days of food and household supplies every 30 days -Financial Assistance - \$150 towards a gas, water, or electric bill every 12 months \$75 towards non narcotic prescriptions, to families participating in food assistance. Emergency Housing on a case by case basis. -Seasoned with Love - monthly grocery delivery to homebound seniors -Homework Helper Tuesdays - Tutoring for K-12 for children whose families are served by the Co-op. Includes home cooked meal and small group Bible Study for moms. -Summer Feeding and Carnival - Additional food supplied when children on on summer break. In addition, daily activities for children including; carnival games, movies, jump house, Gwinnett Public Library Storytime, Gwinnett Fire Safety House and much more. (Best thing ever!!)

What areas of need are you seeing an increased demand in? -Homelessness is an overwhelming problem. -Addressing the needs of our seniors -Grandparents raising grandchildren (the new age senior challenge)

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We operate 100% from community support. The value of financial gifts and in kind gifts are approximately \$1,000,000 annually. We are powered by volunteers. In 2018, 901 volunteers served a total of 23,113 hours

What is your organizations greatest challenge? Receiving consistent donations. Hunger is an on-going issue and it is challenging for the ministry to maintain donor focus.

What plans do you have to meet the needs of a growing population? We are currently positioning ourselves to focus on food distribution. We understand that we make a difference through food. For a family of four, the ministry can provide \$1,800 - \$2,000 in pantry supplies annually. This is a profound addition to a household budget. We are currently streamlining out efforts in order to increase the quantity and quality of the pantry items that are offered. A healthy life requires a consistent and healthy supply of nutritional food.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members N/A

Volunteers for service projects N/A

Fundraising support 1

Marketing assistance 4

Staff education/training classes 3

Interns 5

Grantwriters 8

Capital/Feasibility study for community 10

Committee membership 7

Finance/Accounting help 9

Bilingual volunteers 6

Create a strategic plan 2

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Wisdom, Courage

On average, how many people do you serve per year? Yearly, we serve an average of 1,400 different households, made up of 5,500 different people. We receive around 6,000 requests for assistance yearly.

Contact information

Name Laura Drake

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Mosaic Georgia, Inc.

What is your organization mission? Mosaic Georgia's mission focuses on three areas: 1. Services which enhance safety, health, and justice for people of all ages impacted by sexual violence & abuse; 2. Work to eliminate social conditions that allow for sexual violence; and 3. Build capacity of local community response to crime victims.

What programs & services do you provide to fulfill your mission? Mosaic Georgia provides services which enhance safety, healing, and justice for people of all ages impacted by sexual violence and abuse. Direct Client Services: We provide 24/7 crisis intervention services in its "free standing" facility including forensic medical care (aka, "rape kits"), forensic interviews, victim advocacy, civil legal services, and counseling referrals to specialists in trauma-informed therapeutic practices. Our primary service area includes Gwinnett and Rockdale Counties, and their respective judicial circuits, and extended communities on a per need basis. Campus & Community Prevention Services: public health education on child sexual abuse, teen dating violence, and sexualized violence to medical communities, educators, students, faith communities, and youth-serving organizations. Professional Education & Training for: Sexual Assault Nurse Examiner (SANE) programs; Law enforcement & criminal justice professionals; Attorneys; Corrections; Educators.

What areas of need are you seeing an increased demand in? Child victims of sexual abuse/assault continue to represent the majority (64%) of disclosures and cases presented. 1. More requests for post-assault assistance with: legal issues, employment, transportation, housing, education, and family counseling. 2. The commercial sexual exploitation of tweens, teens, and immigrant women continues to grow. Most are homeless, lured into the life as a means to survive. There are not enough resources for those kids who do not qualify for Georgia Cares (requires parental consent) or other services. The lack of housing with supportive services is apparent every day. 3. Supportive services with cultural competencies to assist the multi-cultural populations are also needed.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. For over 30 years, most volunteer support came from people who committed to victim advocate training and took "on-call" shifts on nights and weekends for our 24/7 Crisis Line and Sexual Assault Response Team. The Assistance League has been a strong supporter for many years. Since the re-branding from Gwinnett Sexual Assault Center & Children's Advocacy Center to Mosaic Georgia last year, we are attracting more support from volunteers, Rotary clubs, Girl Scouts, and others. We also receive in-kind support from local organizations and occasional grants from foundations. Training space has been graciously provided by Suwanee Police Department, Georgia Gwinnett College, and (coming soon) Philadelphia College of Osteopathic Medicine.

What is your organizations greatest challenge? The greatest daily challenges are space limits and technology. Our center occupies a 5,000 sq. ft. building for 2 exam rooms, 2 forensic interview rooms, evidence/records room, meeting rooms, and staff offices. As we add staff to meet growing demand for services, we are doubling up staff in offices.

What plans do you have to meet the needs of a growing population? We are developing and testing scenarios for a new strategic plan to better meet our growing and diverse population. Our full-time staff grew from 5 to 14 last year and we have 4 new positions to launch this year. We hire staff with cultural competencies in mind and we continually evaluate our processes.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 6

Volunteers for service projects 10

Fundraising support 5

Marketing assistance 9

Staff education/training classes 11

Interns 8

Grantwriters 7

Capital/Feasibility study for community 2

Committee membership 4

Finance/Accounting help N/A

Bilingual volunteers 1

Create a strategic plan 3

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , **Other specific to your needs::** Consent (& pass) criminal background check AND maintain confidentiality.

On average, how many people do you serve per year? In 2018, we served 977 new victims, responded to 723 crisis calls, and provided over 10,000 advocacy contacts. We performed 283 forensic medical exams, 240 forensic interviews, 726 licensed counseling referrals, and many more legal and advocacy services.

Contact information

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Rainbow Village

What is your organization mission? Rainbow Village's mission is to transform the lives of homeless families with children by providing a stable community and services that instill initiative, self-development and accountability for future generations

What programs & services do you provide to fulfill your mission? **Rainbow** Village serves homeless families in north metro Atlanta. We serve any homeless adult having Georgia identification with legal custody of at least one minor child. A family completes the program and moves into independent housing in an average of 15 months. When a family enters the Rainbow Village community, the process of helping them transform from homelessness to self-sufficiency begins with the assessment of five core factors most pertinent to self-sufficiency: Income, Employment, Childcare, Life Skills, and Progress Made Toward Family Goals. A case manager works with the family to set goals in each area and connect them to the resources available in the Rainbow Village community. Rainbow Village serves each individual family member (30 homeless families each year) through: • Adult Programming and Case Management: Rainbow Village measures impact by using a nationally accepted Self-Sufficiency matrix that is completed at the beginning and end of the program. Our staff meets with each family twice a month to monitor progress on key outcomes. Through a

wide range of volunteer and community partnerships we provide Life Skills classes twice each week covering Health and Wellness, Financial Management, Parenting and Family Issues, Home Management and Workforce Development. • Children and Youth Programs: The Rainbow Village model focuses heavily on creating transformative change in our children and youth, whose futures and aspirations are heavily damaged by the domestic violence, poverty, and homelessness they have experienced. We provide after-school and camp programs focused on positive development and character building. • Adult Education and Career Advancement Program: Rainbow Village recognizes that education significantly improves income, job prospects, and upward mobility throughout generations. We provide opportunities for continuing education to all adult residents through job training, scholarships for certificate courses, degree programs, and GED assistance. In this way, we help families increase their income, a key factor in maintaining stable housing after departure from our program. • Early Childhood Development Center: Rainbow Village's on-site Early Childhood Development Center has the capacity to serve 60 children ages six weeks to four years old. Children receive essential early childhood learning opportunities that are fundamental to their long-term academic and professional success and provide affordable child care as our resident's work toward self-sufficiency. This program ensures that even the youngest members of Rainbow Village are positively impacted in order to break the generational cycles of homelessness.

What areas of need are you seeing an increased demand in? Currently we see a need for more mental health services and for improved technology for both the families we serve. Through generous contributions from several organizations we have been able to install internet services in the apartments for the families. However, we are in need of support to provide computers, printers, and desk for each family. The digital divide continues to prevent low-income families from succeeding and the provision of technology will open up opportunities to improve education for both the parents and the children; provide opportunities for better employment for the parents; and will provide a better connection to resources that are often only available online. Expanding technology will also provide an opportunity for families to work more closely with staff and for life skills training and success coaching to take place during non-traditional office hours. Along with the need for technology, there is a need to improve opportunities for mental and physical health needs of the families we serve. During 2019, four of the mothers in our care have been diagnosed with some form of cancer. Others have physical and mental health issues that need immediate attention.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Rainbow Village is very fortunate to receive fantastic community support. In 2018, 873 volunteers supported the mission of Rainbow Village through 5,253 volunteer hours. Although we have had some success with obtaining sponsorships, we are working to increase the number of sponsorships for our golf classic and our gala. And, as we increase the number of families served, we are experiencing the need to continually perform maintenance on our campus in order to keep things of the quality expected in support of the families. One of the major issues that we are beginning to consider is the development of a reserve fund in order to ensure the continued longevity of the organization.

What is your organizations greatest challenge? There are two primary challenges that Rainbow Village has and they are inextricably tied together. Several of the staff members in the organization are new and are learning about the history of the organization while also determining a vision for the future. The "newness" of the staff has been exhilarating and challenging at the same time. Relationships that were developed over the first 27 years are continuing to be cultivated while work is being done to cultivate new relationships with individuals and organizations that may not be aware of the mission and good work of Rainbow Village.

What plans do you have to meet the needs of a growing population? Rainbow Village is at the end of its 3 year strategic plan. Work will begin on the development of a new strategic plan that will outline the goals for the future to assist the population we serve. One major consideration is finding ways to provide affordable housing options for low-income families so that our alumni can continue to be successful for years to come.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 5

Volunteers for service projects 8

Fundraising support 1

Marketing assistance 4

Staff education/training classes 6

Interns 9

Grantwriters 10

Capital/Feasibility study for community 7

Committee membership 3

Finance/Accounting help 11

Bilingual volunteers 12

Create a strategic plan 2

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? On average we serve 30 families per year which equates to approximately 115 men, women and children.

Contact information

Name Melanie Conner
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GCPS Community-Based Mentoring Program

What is your organization mission? To provide mentoring to identified students to help with their social and academic development, resulting in becoming productive citizens.

What programs & services do you provide to fulfill your mission? individual and small group mentoring, workshops and resources for students, parents, and mentors. We also provide extended learning opportunities for students and award scholarships to students to continue their post-secondary education.

What areas of need are you seeing an increased demand in? developing the whole child, social and emotional learning, and character and leadership development

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Our community volunteer mentors give over 1,500 hours of their time, we receive a few financial donations, as well as donations from our annual golf tournament. We also receive some in-kind donations. We just need more!!

What is your organizations greatest challenge? Available volunteer mentors who are committed and consistent and increasing parental support and involvement.

What plans do you have to meet the needs of a growing population? We have conducted a needs assessment and developed a strategic plan to ad

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

- Board members 7
- Volunteers for service projects 1
- Fundraising support 2
- Marketing assistance 4
- Staff education/training classes 8
- Interns 6
- Grantwriters 3
- Capital/Feasibility study for community 10
- Committee membership 9
- Finance/Accounting help N/A
- Bilingual volunteers 5
- Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? Over 1,300

Contact information

Name James Rayford
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Obria Medical Clinics

What is your organization mission? To empower our community to make healthy decisions regarding their reproductive health, their family and their sexual integrity by providing medical services, foundational education and material services to women, youth and families.

What programs & services do you provide to fulfill your mission? Our medical services include pregnancy testing, ultrasound, std/sti testing and treatment and well woman care. Our education program, Thrive, provides prenatal, pregnancy, parenting, life skills education and much more We also provide volunteer advocates to walk alongside them through their pregnancy.

What areas of need are you seeing an increased demand in? We are seeing an increased demand in medical services and support in areas such as housing and financial education.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We had over \$130,000 in professional in-kind contributions in the community, on any given week 40+ hours of volunteer time donated to Obria from members of the community and 93% of our income is from individuals and grants.

What is your organizations greatest challenge? Finding volunteers who are willing to commit to a four hour shift weekly as well as volunteers to mentor our clients in our Thrive program.

What plans do you have to meet the needs of a growing population? We are working on having 2 volunteers scheduled for every appointment slot as well as two nurses in order to double our capacity.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 6

Volunteers for service projects N/A

Fundraising support 2

Marketing assistance 3

Staff education/training classes N/A

Interns N/A

Grantwriters 4

Capital/Feasibility study for community 1

Committee membership N/A

Finance/Accounting help N/A

Bilingual volunteers 5

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest, **Other specific to your needs::** We have one opening on our board and we are looking for someone with marketing, HR or PR experience.

On average, how many people do you serve per year? 1200+

Contact information

Name Robin Mauck

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Nana Grants

What is your organization mission? Nana Grants pays for child care so that low-income, single mothers can take advantage of Georgia HOPE Grants and Scholarships for Technical Colleges.

What programs & services do you provide to fulfill your mission? Our formula is simple: money for college + quality child care = economic mobility. Each Nana Grant helps cover the cost of child care for Georgia HOPE recipients for one year, renewable for the length of the student's program of study at a Georgia Technical College.

What areas of need are you seeing an increased demand in? We are constantly turning away mothers who are struggling to remain in school due to the lack of affordable child care.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We rely entirely on community support to fund each Nana Grant (approx. \$11,000 for one year of child care). We do not utilize volunteers. Our corporate donors provide space for meetings and events.

What is your organizations greatest challenge? Board development and fundraising, which go hand-in-hand.

What plans do you have to meet the needs of a growing population? We have a strategic plan that includes aggressive fundraising and community outreach goals aimed at four key industry sectors: healthcare, construction & engineering, manufacturing, and technology.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects N/A

Fundraising support 2

Marketing assistance N/A

Staff education/training classes N/A

Interns 4

Grantwriters 5

Capital/Feasibility study for community N/A

Committee membership N/A

Finance/Accounting help 3

Bilingual volunteers N/A

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? 6

Contact information

Name Erica Stephens

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StreetWise Georgia

What is your organization mission? The Mission of StreetWise Georgia is to offer the necessary physical, emotional, mental and spiritual tools to help people stabilize their lives, improve their environment, and move out of a state of dependency into a state of well-being and self-sufficiency.

What programs & services do you provide to fulfill your mission? We strive to be a 'one-stop-shop' for low income families and individuals to rise above the poverty line and maintain a life of independence. Client counseling, Client transformation plan, Food Pantry, Clothing "store" (all items are free and include clothing, house hold goods, paper products, and other items not eligible by food stamps and other assistance programs), training classes (financial responsibility, job skills, alternate income tools), utility assistance, referral programs and other assistance they may not know about that they qualify for.

What areas of need are you seeing an increased demand in? Wraparound services. Our training classes are the key to "teach a man to fish". We've found that many clients lack the education and knowledge to maintain a sustainable and independent lifestyle. We offer these classes in hopes that, once 'graduated', clients can remain 'graduated'.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We wouldn't be able to offer our services without the dedication of our volunteers. 4 of 5 weekdays our facility is run by 20-30 full-time volunteers. We are just now working toward creating new partnerships to ensure longevity and more diversity in revenue sources. 100% of operating budget and 90% labor comes from the community.

What is your organizations greatest challenge? Currently, keeping with the times. Our current goal this year is to increase 'brand' awareness through digital marketing while integrating new systems internally for record keeping. Going from pen/paper and Excel

forms for tracking to a CRM software will give us a more detailed view on our clients, their progress and our impact in the community.

What plans do you have to meet the needs of a growing population? Grant writing and marketing. There's a generational gap in donors right now and we're working on new ways to attract gen-x and millennial participation and funding. By doing so, we'll be able to not only continue, but grow our services.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 4

Volunteers for service projects 7

Fundraising support 1

Marketing assistance 3

Staff education/training classes 10

Interns 6

Grantwriters 2

Capital/Feasibility study for community 8

Committee membership 5

Finance/Accounting help 11

Bilingual volunteers 12

Create a strategic plan 9

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, **Other specific to your needs::** Have knowledge of technology and how it can streamline our current systems

On average, how many people do you serve per year? Over 4,000 households

Contact information

Name Chris Powell

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Phone Number 7708554718

Duluth Co-op

What is your organization mission? The Duluth Co-op brings our community together to provide food, emergency assistance and hope to our neighbors in need. We are dedicated to providing a safe meeting space to educate our neighbors about serving others, being self-reliant, building strong families and engaging our seniors. Our goal is to prevent homelessness in our city by providing critical services of food, financial assistance and guidance when they are most needed.

What programs & services do you provide to fulfill your mission? The Duluth Co-op provides food to those with food insufficiency and emergency financial aid to help seniors, the disabled and families with children. In addition to various holiday programs, the Co-op is working to provide life-transforming programs that will help people gain the skills to create a better life for themselves and their loved ones. Currently we are working on a Transportation Trial to help the homeless access our services.

What areas of need are you seeing an increased demand in? In 2018 we saw a 33% increase in the number of people looking for help with both food and financial aid and this trajectory is continuing in 2019. Housing continues to be a pressing concern especially given the limited resources available in Gwinnett County.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The Co-op has been able to meet its needs in the past through generous community donations but with the increasing demand for our services, we are looking for other sources of both food and financial aid. With the exception of a part-time director, we are an entirely volunteer run organization (3,548 volunteer hours in 2018). Given our low expense base, we are able to provide an excellent return on investment. The value of goods & services distributed in 2018 amounted to \$217,123. Although we have been in business for over 20 years, with a revised strategy and ample space in our warehouse, we have many opportunities to pursue in the coming years.

What is your organizations greatest challenge? Meeting the growing need in our community for food, financial aid, transportation and low cost housing.

What plans do you have to meet the needs of a growing population? We have opened a new Community/Educational center to offer life-transforming programs to help our clients move toward self-sufficiency. We are also looking for new sources of assistance with both food and financial aid.

Q8 Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 12

Fundraising support 1

Marketing assistance 6

Staff education/training classes 11

Interns 8

Grantwriters 2

Capital/Feasibility study for community 4

Committee membership 9

Finance/Accounting help 10

Bilingual volunteers 5

Create a strategic plan 7

Q9 An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice, Effective coach, mentor, sounding board

On average, how many people do you serve per year? We served 4,000 in 2018 (up from 3,000 in 2017). Through March 2019, we are up 40% over 2018 numbers of people served during the first quarter of the year. If we continue this run rate, we will serve 5,600 people in 2019.

Contact information

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Umi Feeds

What is your organization mission? Umi Feeds is a food rescue organization dedicated to feeding the hungry and homeless healthy and nutritious meals.

What programs & services do you provide to fulfill your mission? We recover food from being wasted and serve it to the hungry and homeless in addition to providing clothes and hygiene products.

What areas of need are you seeing an increased demand in? Healthy and nutritious meals. Housing, mental evaluations, and healthcare screenings.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. I receive numerous volunteer hours from the community. I am in need of sponsorship and funds in addition to a facility space. For the past 2-3 years I have been serving the homeless out of Safehouse twice a month. Previously, it was once a month. I am also a cohort in a community garden which has received support from the city of Atlanta and the NFL commission.

What is your organization's greatest challenge? A refrigerated van/truck.

What plans do you have to meet the needs of a growing population? Building resources and continuing my network of food providers. I'm newly a member of a community garden in/sponsored by the city of Atlanta and the intention is to grow food and provide some of the food to the local residents who are in a food desert. We also plan to educate as well.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 9

Fundraising support 6

Marketing assistance 11

Staff education/training classes 10
Interns 7
Grantwriters 4
Capital/Feasibility study for community 3
Committee membership 8
Finance/Accounting help 5
Bilingual volunteers 12
Create a strategic plan 2

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Effective coach, mentor, sounding board , **Other specific to your needs::**
Resources and connections

On average, how many people do you serve per year? At least 2500

Contact information

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The Guide Project Inc.

What is your organization mission? We aim to find and create opportunities for inclusion for people with disabilities and their families, to ensure they don't miss out on the life-enriching experiences that others may take for granted. Programs created not out of pity, but out of a deep conviction that all people have something unique and valuable to offer.

What programs & services do you provide to fulfill your mission? We started in 2018, so we are just beginning. But we've started to accomplish a great deal already: For 2019: iCan Bike camp - We have partnered with national program, iCan Shine, to bring iCan Bike, a bike camp that teaches people with disabilities to ride a bike independently, to Gwinnett County this summer. In the past, we have partnered with award-winning filmmaker Dan Habib to bring his documentary, Intelligent Lives, to our area. This program fulfills our mission by making the case for inclusion; the film follows three individuals with disabilities and showcases what people can achieve when they're not defined by their diagnosis or disability. It's proof that inclusion works and makes the case for our future programming. We are a young organization, and these are the programs and services we have determined would be most beneficial to start with. We have alot more in store!

What areas of need are you seeing an increased demand in? As a new organization, we see a few areas of demand: 1. For the people we serve, we see a demand for new types of programming for people with disabilities. Even as a new organization, hosting the bike camp for the first year, we have a waiting list. We also have people driving from over an hour away to attend the camp. This tells me that there is a demand for these programs that isn't met yet. 2. As an organization, we have a need for volunteers, and in talking to other non-profits with similar goals, this seems to be a trend. 3. As a new organization, we also see the demand for business support. Collaboration and partnership is key - both for businesses and non-profits. We certainly see that as mutually beneficial, and we want to see more of it.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Again, we're new! So we're doing the legwork now to build those relationships. For our iCan Bike camp, we worked with Gwinnett County Parks and Recreation to reserve the facility space, and we currently have received support (either monetary or in-kind donations) from several area businesses, but are actively pursuing more of these relationships. In addition, we will need a minimum of 70 volunteers to make iCan Bike Gwinnett a success, so it hasn't happened yet, but we are working on it.

What is your organizations greatest challenge? Our greatest challenge is that we're new - and we're small (it's just me and my husband). We have full-time jobs, so we're devoting as much time and energy to this as possible, but often look forward to the day it can be our full-time job. Because we're new, the challenges are typically challenges associated with building a new non-profit: needing to build relationships, getting funding support and donors, getting volunteers.

What plans do you have to meet the needs of a growing population? Building - and MAINTAINING - the relationships we form is critical. So, not having a donor help us out, saying thank you, and then moving along; instead, it's cultivating a relationship with that donor that will be long-term. The same goes for volunteers; we don't think of our volunteers as one-time deals. We think of them as important parts of our organization - and we treat them accordingly.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 2

Fundraising support 1

Marketing assistance 8

Staff education/training classes N/A

Interns 10

Grantwriters 6

Capital/Feasibility study for community 11

Committee membership 7

Finance/Accounting help 5

Bilingual volunteers 9

Create a strategic plan 4

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? Last year, we were able to bring the film about inclusion to our community and show it to around 150 people. This year, iCan Bike will serve 35 campers and their families. Our social media following is at around 260 people, and our web traffic is slightly above that. As our non-profit grows, we will expand our reach.

Contact information

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Home Repairs Ministries

What is your organization mission? Home Repairs Ministries' (HRM) mission is to serve vulnerable homeowners with critical home repairs and accessibility updates that they can neither afford nor make themselves. With specific focus on the elderly, widows and disabled.

What programs & services do you provide to fulfill your mission? HRM engages in home repair projects of many different varieties and scopes, from replacing parts in a leaking faucet to replacing roofs. We also are involved in accessibility projects, most typically building wheelchair ramps and installing safety (grab bars) equipment.

What areas of need are you seeing an increased demand in? We are seeing an increase in the number of Seniors wanting to stay in their current homes, requiring modifications to address their continued safety. Additionally we are seeing the impact of increasing home repair and maintenance costs impacting the quality of life for low income homeowners.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. On average our annual volunteer work hours are over 4000. We receive financial support from individual donors, churches and foundations. Our office and warehouse spaces are donated.

What is your organizations greatest challenge? Our greatest need is for qualified project leaders. With each qualified project leader we are able to deploy more volunteers to serve those in need of home repairs.

What plans do you have to meet the needs of a growing population? Our 3 year plan calls for the addition of staff, particularly skilled project leaders to guide and direct volunteers enabling us to complete more projects each year.

Q8 Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 5

Volunteers for service projects 3

Fundraising support 1

Marketing assistance 4

Staff education/training classes N/A

Interns 7

Grantwriters 6
Capital/Feasibility study for community N/A
Committee membership 2
Finance/Accounting help N/A
Bilingual volunteers N/A
Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? Appox. 200

Contact information

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Ahimsa House

What is your organization mission? In families affected by domestic violence, pets are also at risk. Abusers threaten, injure, and kill family pets to terrorize others in the home--yet most domestic violence shelters are unable to allow pets to accompany their owners to safety. Nearly 50% of individuals delay escaping the abuse because of concern about their pets. Ahimsa House, meaning "nonviolence," is a 501(c)(3) nonprofit organization dedicated to addressing the links between domestic violence and animal abuse and help the human and animal victims of domestic violence reach safety together.

What programs & services do you provide to fulfill your mission? Anywhere in Georgia and at no charge, Ahimsa House provides emergency pet safehousing, veterinary care, pet-related safety planning, legal advocacy, a 24-hour crisis line, outreach programs, and other services.

What areas of need are you seeing an increased demand in? The demand for Ahimsa House services continues to grow every year. In the first quarter of this year, we have already seen a 28% increase in requests for services, a 38% increase in clients served, and a 28% increase in number of animals in our program, over last year.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We receive a great deal of support from the community. Being a statewide service organization, we have almost 400 volunteers across the metro-Atlanta area. We have crisis line volunteers, animal transporters, foster homes, veterinarians, outreach volunteers, and volunteers to help plan our fundraising events. Additionally, we have several corporations that sponsor our events as well as an extensive veterinary and boarding facility network of providers that assist us with free or reduced rate services.

What is your organizations greatest challenge? As with most non-profit organizations, funding for general operations to accommodate growth and demand services continues to be our biggest challenge.

What plans do you have to meet the needs of a growing population? Ahimsa House board of directors and staff recently completed a 5 year strategic plan to continue to strengthen the organization's financial well-being and provide needed support for staff to continue to grow and provide services to the growing community. Some of these strategies include board members engaging donors, submitting more grant proposals, and engaging corporations with a vested interest in the cause.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1
Volunteers for service projects 7
Fundraising support 2
Marketing assistance 5
Staff education/training classes 9
Interns 8
Grantwriters 6
Capital/Feasibility study for community 10
Committee membership 3

Finance/Accounting help 11
Bilingual volunteers 4
Create a strategic plan 12

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Wisdom, Motivation/Interest

On average, how many people do you serve per year? In 2018 Ahimsa House received 3,080 crisis line calls and helped 152 human victims of domestic violence escape with their 279 pets.

Contact information

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Gwinnett Medical Center Foundation

What is your organization mission? To help assure that Gwinnett has the ideal scale and quality of healthcare facilities, philanthropic support from the community is essential. Founded in 1989, the Gwinnett Medical Center Foundation is a not-for-profit philanthropic organization that supports Gwinnett Hospital System in fulfilling its mission – providing quality health services to our community.

What programs & services do you provide to fulfill your mission? Led by a board made up of community leaders, Gwinnett Medical Center is a licensed 553-bed health care network that provides a wide array of high-quality services and facilities to Lawrenceville, Duluth, Hamilton Mill, Johns Creek and the metro Atlanta area. In 2014, our system was recognized by Georgia Trend as the top large hospital in the state. Gwinnett Medical Center–Lawrenceville is recognized as a national leader in single incision laparoscopic surgery, advanced cardiovascular services and home to a Level II trauma center, while Gwinnett Medical Center–Duluth offers an array of specialty services, including surgical weight management, da Vinci® robotic surgery and sports medicine. As a not-for-profit health system, all revenue generated above operating expenses is returned to the community through improved services and innovative programs. The hospital system’s charity care policy supports the provision of care for indigent patients, regardless of ability to pay. With more than 5,300 employees and 800 affiliated physicians, we have repeatedly received national recognition for clinical excellence, ranking in the top 5% in the nation for clinical quality. Gwinnett Medical Center is committed to Transforming Healthcare in our community.

What areas of need are you seeing an increased demand in? At Gwinnett Medical Center Foundation, we are constantly working to perpetuate our heritage of healing through time, talent and treasure. We challenge ourselves every day to do even more to help improve and transform our community. That’s why we have announced the largest fundraising campaign in our history – Next Generation, centered on the theme of the next generation of healthcare. This new campaign focuses on five key areas: human performance improvement, transformative technology, recruiting and retaining talent, research and discovery and next generation giving. We hope this campaign will build on the momentum created by past generations to help reach our goal of \$30 million by December 31, 2020.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The GMC Foundation has an 83 member Board of Directors that focuses on activities related to the fundraising campaign and development activities. To date, \$27 million has been raised toward our \$30 million goal for the Next Generation of Healthcare campaign. In addition, there is a 200 member Women's Advisory Council that serves as advocates and volunteers for Gwinnett Medical Center and the Foundation.

What is your organizations greatest challenge? Through most of its history, Gwinnett Hospital System (GHS) has funded new facilities and services from earnings and borrowings. The cost of uncompensated care (indigent patients, charitable cases, bad debt) has been funded the same way. Today, however, changes in reimbursements for health care and the rising cost of uncompensated care have dramatically impacted the ability of GHS to produce the margins necessary to invest in facilities and services needed to meet growing demands. To help assure that Gwinnett has the ideal scale and quality of healthcare facilities, philanthropic support from the community is essential. Every single dollar generated through contributed income goes directly to the bottom line.

What plans do you have to meet the needs of a growing population? The Foundation supports Gwinnett Medical Center by funding programs, services, and capital expansion projects through charitable contributions. As a private not-for profit 501 (c) (3), the Foundation enables people from all walks of life to come together and give of their time, talents, and treasure to strengthen our healthcare system. It all comes down to caring people caring for people.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members N/A

Volunteers for service projects 3

Fundraising support 1

Marketing assistance N/A

Staff education/training classes N/A

Interns N/A

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership 2

Finance/Accounting help N/A

Bilingual volunteers N/A

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, **Other specific to your needs::** Great connections in the community

On average, how many people do you serve per year? 630,000 outpatient visits and 30,000 inpatient admissions annually

Contact information

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Good Samaritan Health Center of Gwinnett, Inc.

What is your organization mission? To demonstrate the love of Christ through the provision of health and dental services exclusively targeting the poor and uninsured. Our goals are to provide quality low-cost and easily accessible primary healthcare and dental services to the uninsured, decrease demand of the uninsured for non-emergent services at the emergency room, and provide matriculating healthcare professionals with experience serving disadvantaged populations. Achieving our goals helps to eliminate health disparities for poor and uninsured populations, reduces the cost of indigent care on the public health delivery system, and increases awareness among rising medical professionals of the unique needs and challenges of the poor and uninsured.

What programs & services do you provide to fulfill your mission? We are committed to meeting the healthcare needs of our community; and as such, we have multiple programs and services tailored to better address those needs. Our direct services include Women's Health; Primary and Family Medicine; Pediatric Medicine; Dental Care; Dispensary and Pharmacy Assistance Program; and Resource Referral. We are the only safety-net clinic in the area offering medical, dental, counseling, and pharmacy services under one roof. In addition, with the support of a network of collaborating specialists, we are able to refer patients who needed specialty medical care, including diagnostic imaging and various free or low-cost surgeries.

What areas of need are you seeing an increased demand in? Gwinnett is the second largest county in Georgia with an estimated population of 920,000 and a projected increase to 1.35 million people by 2040. In 2016, the Robert Wood Johnson Foundation reported 24% of the county's residents were uninsured for healthcare. Even more people are uninsured for dental care; the American Dental Association reports nearly half the nation's population do not have dental insurance. A 2017 US Census report estimates 11% of Gwinnett households are living at or below the poverty level. Using this data, we conservatively estimate 160,000 current residents have very limited access to affordable healthcare, and as the population increases, our potential market may reach 244,000 people. The need for our medical and dental services became abundantly evident in 2018 when the clinic recorded a record 32,882 customer visits, an 80% increase compared to 2016. In September 2017, the Bridge Atlanta Medical Center merged into GSHCG, providing us with a second location from which to serve our patients. The second clinic, Good Samaritan Health Center of East Gwinnett, is the subject of our 2020 Capital Campaign. With this campaign, we hope to raise the funds necessary to relocate our second clinic (AKA Good Sam East Gwinnett) at the end of its lease (April 2020) to a larger facility with sufficient space and parking to accommodate an expansion of our programs, particularly charitable dental services.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. About 40% of our budget (\$1,484,000) is provided by donations and we routinely benefit from 350+ people volunteering as many as 14,000 hours of service each year.

What is your organizations greatest challenge? We experience double-digit growth in patient demand each year and while our donors are generous, revenue from contributions has not grown as fast as the cost of providing more services to ore people. We have used cash reserves during the last three years so offset end of year losses.

What plans do you have to meet the needs of a growing population? we hope to raise the funds necessary to relocate our second clinic (AKA Good Sam East Gwinnett) at the end of its lease (April 2020) to a larger facility with sufficient space and parking to accommodate an expansion of our programs, particularly charitable dental services. The current Good Sam East Gwinnett location cannot accommodate more than four dental chairs, and the clinic has only twelve reserved parking spaces, a woefully inadequate number given the number of patients who arrive to the clinic each day. At our West clinic, we regularly park 160 cars a day (patients, staff, and volunteers). Relocation of the East clinic is essential if we are to add dental and parking capacity in anticipation of the population growth described above. Today, some of our patients abort their appointments in the Good Sam East parking lot because they cannot find a parking space. We need adequate parking to accommodate our daily scheduled appointments as well as walk-in requests for services at our East facility; we simply cannot increase the number of patients we serve each day if more parking is not available. We also need additional floor space to increase the number of dental chairs we can deploy. We believe the combined impact of our West clinic and a new East location could exceed 55,000 annual service encounters, representing a potential Social Return on Investment (SROI) greater than \$53 Million.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects N/A

Fundraising support 2

Marketing assistance 3

Staff education/training classes N/A

Interns N/A

Grantwriters N/A

Capital/Feasibility study for community 4

Committee membership 5

Finance/Accounting help N/A

Bilingual volunteers 6

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Courage

On average, how many people do you serve per year? We are on track to serve 36,000 people this year.

Contact information

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Hi-Hope Service Center, Inc.

What is your organization mission? Hi-Hope provides quality services that empower adults with intellectual and developmental disabilities to define and live a meaningful life.

What programs & services do you provide to fulfill your mission? Hi-Hope offers a weekday program focusing on lifelong learning, communication supports for those with expressive communication challenges, and community access and engagement, much of which happens by supporting individuals in volunteering in local organizations. A supportive employment program helps individuals to find and maintain competitive community jobs. Our residential program operates five group homes nestled in neighborhoods through Gwinnett. Other supportive services include behavioral consultation, nursing and nutrition services.

What areas of need are you seeing an increased demand in? Hi-Hope has increased the number of persons supported by 32% over the last two years. The greatest increase has occurred in our employment program as many young people aging out of the school system are interested in working. However, we continue to experience strong demand for our day program, as well. Perhaps most critically is the significant need for residential supports for individuals who will outlive their parent caregivers. While we do not keep

a "waiting list" for these services, we do maintain a list of persons who have expressed interest in having residential services. Providing services to the individuals on that list would require more than doubling Hi-Hope's current residential capacity.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Hi-Hope has a robust volunteer program which offers opportunities for individuals and groups to contribute to our mission. Currently Hi-Hope tracked over 1,000 volunteer hours in the most recent two quarters. Hi-Hope's current facilities have been upgraded thanks to the generosity of Gwinnett County's CDBG program, local foundations and generous individuals. A portion of the land on which our main campus sits is owned by Gwinnett County and is extended to Hi-Hope through a low cost, long-term lease. Hi-Hope has a unique partnership with The Enterline Foundation, a charitable foundation supporting organizations serving individuals with intellectual and developmental disabilities with distinction across the US. The administrative team at Hi-Hope provides an infrastructure for the foundation, as well as conducting due diligence on grant requests and making recommendations to the foundation's board. Additionally, Mr. Enterline made a transformational gift to Hi-Hope which has allowed the organization to build out its administrative team to support service quality and program growth.

What is your organizations greatest challenge? The greatest challenge for our organization (and our particular sector) at this time is maintaining a stable direct care workforce. These staff members are the backbone of our organization. However, the work is demanding and the pay is relatively low and this combination results in a staggering annual turnover rate.

What plans do you have to meet the needs of a growing population? Hi-Hope's current strategic plan contains strategies for growing existing programs (day, residential group homes and employment), while also adding additional programs such as Community Living Supports, a program providing supports in an individual's family's home, in many cases due to the aging of the both the individual and their parent(s). Hi-Hope is also conducting feasibility studies to determine if there is another residential model which offers greater choice and community inclusion, and to determine how well we are positioned to provide support to individuals with higher medical needs.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members N/A

Volunteers for service projects 3

Fundraising support 2

Marketing assistance 5

Staff education/training classes 4

Interns 6

Grantwriters 7

Capital/Feasibility study for community 8

Committee membership 1

Finance/Accounting help 9

Bilingual volunteers 11

Create a strategic plan 10

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Courage

On average, how many people do you serve per year? 160

Contact information

Name Susan Boland Butts

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Variety-the Children's Charity

What is your organization mission? Enrich,improve,and fulfill the lives of children living with disabilities or disadvantages.

What programs & services do you provide to fulfill your mission? The Freedom and Caring for Kids programs provide adaptive equipment and adaptive learning technology to children with special needs. Examples include adaptive bikes,adaptive car seats and strollers,adaptive mobility devices, adaptive learning tools, van lifts, ramps, and the like. Our future kids program provides experiences and back to school supplies to disadvantaged youth. Our Inclusion program is focused on building inclusive playgrounds.

What areas of need are you seeing an increased demand in? New board members Additional volunteers Expertise in brand marketing Expertise in digital social marketing Expertise in resource development

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have 23 Board Members We also have access to donated office space and office equipment. We are actively seeking new board members and committee members that can help us with our capital campaign project for an inclusive playground.

What is your organizations greatest challenge? Fundraising for a capital campaign New board members from a different industry Brand awareness

What plans do you have to meet the needs of a growing population? We want to continue to build our resources to provide more support to families in need.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 7

Fundraising support 2

Marketing assistance 3

Staff education/training classes N/A

Interns 6 Grantwriters 4

Capital/Feasibility study for community N/A

Committee membership 5

Finance/Accounting help N/A

Bilingual volunteers 8

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Courage

On average, how many people do you serve per year? 2500

Contact information

Name Chase Andrews

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Make-A-Wish Georgia

What is your organization mission? Together, we create life-changing wishes for children with critical illnesses

What programs & services do you provide to fulfill your mission? We provide a wish experience that can be a game-changer for a child with a critical illness. This one belief guides us in everything we do at Make-A-Wish®. It inspires us to grant wishes that change the lives of the kids we serve. It compels us to be creative in exceeding the expectations of every wish kid. It drives us to make our donated resources go as far as possible.

What areas of need are you seeing an increased demand in? We have over 1,000 wishes waiting to be granted - just in the state of Georgia alone; so we need all the help we can get financially, and from in-kind donations.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have more than 300 active volunteers that help us grant wishes, and are looking to further develop relationships with corporate citizens and individuals that are interested in sponsoring capacity building initiatives and wishes. We do receive support from the community but are looking to double it, corporately and individually.

What is your organizations greatest challenge? Not granting the wishes in our pipeline. This fiscal year we hope to grant 406 wishes; but that will still leave 1,000 plus wishes waiting. wishes are coming in faster than dollars.

What plans do you have to meet the needs of a growing population? We have a three year plan in place to grant more wishes and operationalize the rate we grant wishes.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 7

Volunteers for service projects 5

Fundraising support 1

Marketing assistance 9

Staff education/training classes 3

Interns 10

Grantwriters N/A

Capital/Feasibility study for community 10

Committee membership 4

Finance/Accounting help N/A

Bilingual volunteers 6

Create a strategic plan 8

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Motivation/Interest, Courage, Other specific to your needs:: well connected and happy to connect and fundraise

On average, how many people do you serve per year? One wish affects multiple communities, parents, families, siblings, etc - and therefore it is hard to put a number on how many people we serve. However, just summing up wishes alone; we serve anywhere from 350-410 children per year.

Contact information

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Helping Mamas Inc

What is your organization mission? To serve as the nonprofit baby supply bank for Georgia.

What programs & services do you provide to fulfill your mission? We supply essential baby supplies and educational opportunities to mothers living in poverty or at risk of homelessness to give them the tools they need to become self-sufficient.

What areas of need are you seeing an increased demand in? We are seeing a constant need for diapers, wipes, car seats and safe sleep options as well as feminine hygiene items.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have had over 8,000 volunteer hours this year. We receive about \$150,000 each year in funding through grants, sponsorship and individual and corporate giving. We get over \$200,000 in in-kind donations every year.

What is your organizations greatest challenge? Obtaining unrestricted operating funds.

What plans do you have to meet the needs of a growing population? We are expanding our staff to incorporate more VISTA members and are launching a mobile program.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 4

Fundraising support 1

Marketing assistance 2

Staff education/training classes 5

Interns 8

Grantwriters 6

Capital/Feasibility study for community 7

Committee membership 9

Finance/Accounting help 10

Bilingual volunteers 11
Create a strategic plan 12

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Wisdom, Effective coach, mentor, sounding board

On average, how many people do you serve per year? 20,000

Contact information

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Top Dogg K9 Foundation

What is your organization mission? Our mission is to reduce the number of military families that are impacted by suicide due to mental illness each year.

What programs & services do you provide to fulfill your mission? TDK9 Foundation stands on the principle that Veterans Deserve Outstanding Generosity and Service (VDOGS). It supports this principle by rescuing, training and pairing suitable dogs with disabled veterans for a happier and healthy life when they return from deployment with visible any many invisible injuries. • Canine Training • Canine Handler/Therapeutic Workshops

What areas of need are you seeing an increased demand in? While it may be easy to spot one our heroes and “sheroes” that is an amputee, disfigured or showing other visible wounds, it is virtually impossible to recognize our brave warriors suffering with Post Traumatic Stress Syndrome, depression, anxiety and other mental health challenges. *Workshop on understanding mental health problems within the Veteran Community *Linkage to Care and Social Services *Family Development Services *Social Support and Networking

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We get a lot of support from the community like, local church women clubs, girl scouts, veteran volunteers. Facility space is adequate. Volunteer Hours - 50 plus monthly

What is your organizations greatest challenge? Funding programs and gaining operational financial support.

What plans do you have to meet the needs of a growing population? Partnerships with various Veterans support organizations and seeking continued support from the community.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 7

Fundraising support 2

Marketing assistance 3

Staff education/training classes 8

Interns 9

Grantwriters 4

Capital/Feasibility study for community 10

Committee membership 11

Finance/Accounting help 6

Bilingual volunteers 12

Create a strategic plan 5

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, **Other specific to your needs::** Former Financial Officer/ Ceo of Operations/ Marketing Executive

On average, how many people do you serve per year? 75

Contact information

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Camp Kudzu

What is your organization mission? Camp Kudzu's mission is to educate, empower and inspire children and teens in Georgia living with type 1 diabetes.

What programs & services do you provide to fulfill your mission? We fulfill our mission by providing four week-long summer camps, family and teen weekend retreats, and a Sprouts Day Camp. Additionally, we conduct outreach activities like organizing support groups and community building events. Camp Kudzu is an environment created specifically for them, providing the ideal setting to learn life skills, develop self-esteem and gain a sense of independence and community. At our camp programs, children and teens make new friends who are also learning to manage their diabetes.

What areas of need are you seeing an increased demand in? Camp Kudzu is expanding our reach in the Georgia community, which means we are experiencing an increased demand in all of our camp programs. We believe that all children and teens living with type 1 diabetes should experience the community and growth that summer camp programs provide. In order to do this, we grant 40% of our campers a full or partial scholarship. Since we are expanding, we have growing need for scholarship funding. This means we are bolstering our fundraising and development efforts, as well as strengthening our camp programs to accommodate this demand.

How much support do you receive from the community? Kudzu is so grateful for the generous support from our community. Our camps are led entirely by volunteers (aside from the Camp Kudzu program staff), which means we have over 500 volunteers who help out annually to make camp happen. Counselors, medical personnel, logistics support, helping hands with packing, are some of the roles that volunteers fill. We also have regular support from volunteers in the form of Third Party Events, where the volunteer will host a community fundraiser and donate the proceeds back to Camp Kudzu.

What is your organizations greatest challenge? One of our great challenges, and also opportunities, is our continued growth into new populations in Georgia. Camp Kudzu welcomed 96 campers in 2000, 135 the next year, 292 in 2005, 529 in 2010, and 850 in 2018. With an increased amount of campers served, our challenges and needs become more unique. We experience a variety of barriers to delivering our programs, for example: financial, cultural, transportation, communication, etc. We are grateful to be experiencing these challenges because it means we are expanding and reaching more children and teens living with type 1 diabetes who would benefit from our camp programs.

What plans do you have to meet the needs of a growing population? Camp Kudzu adopted its fourth strategic plan in mid-2015 to ensure that it is ready to serve over one thousand children who live with T1D. The new strategic plan includes the expansion of outreach into both rural and diverse communities where access to quality healthcare is limited. Children who live with T1D are more susceptible than healthy children to long term complications (retinopathy, heart disease, kidney failure, and blindness) and access to Camp Kudzu's programs has been limited within these underserved populations. This new strategic plan is ambitious and sets forth to meet the needs of hundreds of additional children who live with T1D and increases the sustainability and strength of our organization. Key volunteers, donors, board members, representatives of other nonprofits, and year-round Camp Kudzu staff assisted in crafting the plan. The plan includes key elements to: -Equip more children with T1D with the keys to lead fulfilling lives - Expand collaborations and partnerships that educate and empower -Increase engagement with program participants, volunteers, families, donors, alumni, and media -Acquire at least \$2.3 million each year to fund our outreach and quality programs -Develop people, plans, and systems that allow us to serve more children and families

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 5

Fundraising support 1

Marketing assistance 8

Staff education/training classes 9

Interns 6

Grantwriters 7

Capital/Feasibility study for community 11

Committee membership 2

Finance/Accounting help 10
Bilingual volunteers 4
Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? We serve 850 children teens and their families living with type 1 diabetes annually.

Contact information

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Care For Cops

What is your organization mission? To financially help the families of Georgia officers killed in the line of duty,immediately after the line of duty death occurs,when off duty jobs stop and insurance may be weeks away or longer!

What programs & services do you provide to fulfill your mission? We send a check with a letter recognizing the sacrifice of both the officer,and the family!

What areas of need are you seeing an increased demand in? Fund raising

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Almost all of our sponsors,volunteers,and board members(which includes 6 local police chiefs)are from Gwinnett.

What is your organizations greatest challenge? Attaining a steady flow of contributors instead of one person trying to raise funds without a major one time fundraiser.

What plans do you have to meet the needs of a growing population? The more the population increases the more calls will be answered by law enforcement,and the greater the chance of a violent incident!

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members N/A
Volunteers for service projects 4
Fundraising support 1
Marketing assistance 2
Staff education/training classes N/A
Interns N/A
Grantwriters 3
Capital/Feasibility study for community N/A
Committee membership N/A
Finance/Accounting help 5
Bilingual volunteers N/A
Create a strategic plan 11

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Effective coach, mentor, sounding board , **Other specific to your needs::** credibility

On average, how many people do you serve per year? On average 4 families per year.We have financially helped 64 families as of may 2019

Contact information

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Home of Hope at Gwinnett Children's Shelter, Inc.

What is your organization mission? To strengthen children, youth and families in crisis by providing a broad array of counseling and supportive services in a safe and nurturing environment.

What programs & services do you provide to fulfill your mission? We are a transitional living facility for homeless children and their young mothers. We provide a safe, nurturing environment where children are free from the worries of homelessness while Mom works a customized life plan to see her through to independence.

What areas of need are you seeing an increased demand in? Homelessness of Dads with children and a need for immediate child care.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We rely heavily on community support in terms of volunteerism with more than 1500 service hours in a year. Sponsorships from community partners are on going to support events and programming.

What is your organizations greatest challenge? Sustainable income/regular funding source for non profit programming.

What plans do you have to meet the needs of a growing population? Our plans are to recruit, engage and enable new community members to join our forward thinking plan of action to address homelessness at the root cause of the issue.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 6

Fundraising support 1

Marketing assistance 3

Staff education/training classes 5

Interns 7

Grantwriters N/A

Capital/Feasibility study for community 4

Committee membership 8

Finance/Accounting help N/A

Bilingual volunteers N/A

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? 140+

Contact information

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Camp Trach Me Away

What is your organization mission? To provide a overnight week only camping experience to medically fragile children ages 7-18 who are tracheotomy and/or ventilator dependent. These children otherwise have no access to camp.

What programs & services do you provide to fulfill your mission? *Week long camp *Family camp- provides the camping experience along with education to the parents on how their children can remain cared for at home once they become adults

What areas of need are you seeing an increased demand in? There are more trach children wanting to come to camp then we have the money and capacity to serve

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. 100% of our funds are through donations from the community. All of the people who work with us (director, Board, doctors, nurses, respiratory therapists) are volunteers

What is your organizations greatest challenge? Enough nurses to adequately staff for camp

What plans do you have to meet the needs of a growing population? We are adding new camping slots each year.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members N/A

Volunteers for service projects 5

Fundraising support 2

Marketing assistance 3

Staff education/training classes N/A

Interns 6

Grantwriters 4

Capital/Feasibility study for community N/A

Committee membership 7

Finance/Accounting help 8

Bilingual volunteers 9

Create a strategic plan 1

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? 20

Contact information

Name Cristy Carey

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Sunshine on a Ranney Day

What is your organization mission? Sunshine on a Ranney Day is a nonprofit organization that renovates homes for children with special needs with top of the line construction and design. Through partnerships and donors we provide no cost wheelchair accessible bathrooms, dream bedrooms and in-home therapy rooms.

What programs & services do you provide to fulfill your mission? We help children with long-term illnesses and special needs between the ages of 3-21. We specialize in wheelchair accessible bathrooms, dream bedrooms, in-home therapy rooms and other ADA home modifications.

What areas of need are you seeing an increased demand in? We have around 40 wheelchair accessible bathroom applications sitting in our office. At this time we are only able to complete around 20 home makeovers a year and out of those only 10-12 bathrooms due to the cost of the renovations and man power. As we continue to be in the community our applications continue to increase. The need is more than what people think.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have a good list of sponsors that donate in-kind product & services. We utilize volunteers for office work and at projects for labor. There is a lot involved just to complete one makeover.

What is your organizations greatest challenge? Having an overabundance of applications and only being able to help a certain number.

What plans do you have to meet the needs of a growing population? We just went through a program to help us structure our charity. We recently hired an Executive Director that is very operations driven. She is helping us with our processes, documenting them, scopes, and tighter budgets. This allows Holly Ranney, the co-founder to now focus more time on fundraising & sharing the charity's story to help bring in new donors. Next year we should be able to complete more makeovers and at less cost!

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 9

Fundraising support 2

Marketing assistance 5

Staff education/training classes 8

Interns 10

Grantwriters 6

Capital/Feasibility study for community 3

Committee membership 7

Finance/Accounting help 11

Bilingual volunteers 12

Create a strategic plan 4

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? 20 specific families, plus one special community project a year that serves thousands of children

Contact information

Name Holly Ranney

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The Salvation Army

What is your organization mission? The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination. Because human need differs from state to state, city to city, and even person to person, we seek to find solutions to each unique situation. For over 128 years, The Salvation Army has been serving the metro Atlanta area by providing food to the hungry, shelter to the homeless, mentoring and hope to at-risk girls and boys, and the love of God to anyone seeking our help.

What programs & services do you provide to fulfill your mission? The Salvation Army is a holistic ministry to the body, mind and soul and we have developed and implemented a global emergency response to homelessness in our community. Those experiencing homelessness are given priority attention and provided with professional, individualized case management services to assess and address urgent needs as well as help resolve any longer-term barriers to economic stability. By providing families with housing stability, Home Sweet Home Gwinnett (HSHG) reduces disruptive school moves, helps families to develop greater financial wellbeing and contributes to increased attendance and positive educational outcomes for vulnerable students. A range of housing services is made available depending upon the severity of the barriers revealed at the assessment interview. In Gwinnett, these services range from homelessness prevention, emergency sheltering in motels, and rapid re-housing services in one of our scattered sites apartments as part of our HSHG program. Our HSHG sheltering program remains the only emergency rapid rehousing program for homeless families in the community and helps to serve as a safety net to the working poor who find themselves laid off from work, foreclosed on their home or one bout of illness away from becoming homeless. Our families are comprised of single parents, grandparents raising grandchildren, multigenerational members and special needs children. The Salvation Army is among the very few sheltering programs that allow intact families, single fathers and male children over the age of thirteen to remain together. The Salvation Army's HSHG program seeks to reach out to newly homeless families or those at risk of imminent homelessness from the Gwinnett County area. We help non-chronic homeless families get back on their feet by sheltering them in a furnished apartment and providing intensive case management. Through our program, families remain intact in a safe environment. We also provide a continuum of care that helps the family mentally, physically and spiritually. The end goal for all individuals and families served by The Salvation Army is to become healthy, functioning citizens of the community. As Gwinnett County continues to grow, so do the incidences of homelessness among families. Many homeless families are locked out of the tightening rental market as landlords have been able to demand higher rental rates, deposits, additional up-front credit risk fees, etc. and fewer have been willing to give homeless families with poor background histories a lease. The Salvation Army has been able to leverage its reputation with the community to negotiate second chance leases on behalf of homeless families. This grant request will allow the comprehensive

services provided by The Salvation Army to move destitute Gwinnett County families from literal homelessness on the streets to permanent stability in apartments leased in their own names and eventually funded with their own incomes. Currently, all program participants are 100% employed and over 90% of those who have completed the program have remained employed and stably housed. 105 / 202 BoardWalk NonProfit Survey SurveyMonkey

What areas of need are you seeing an increased demand in? Home Sweet Home Gwinnett has been developed as a global emergency response to homelessness. By providing families experiencing homelessness with individualized, professional case management services to assess and address urgent needs and establishing housing stability, HSHG resolves longer-term barriers to economic stability. HSHG reduces disruptive school moves, helps families to develop greater financial wellbeing and contributes to increased school attendance and positive educational outcomes for vulnerable students. Research shows that housing instability is inextricably linked to poorer attendance (17% lower than peers), and lower academic performance. Children without a home are twice as likely to experience hunger, illness, repeat grades, be expelled, suspended or drop out of school and fewer than 25% graduate from high school. Homeless children switch schools, on average, three times each school year, as their families are forced to move. Switching schools results in increased challenges keeping up with school work and reduced likelihood of graduating. According to Georgia DOE's McKinney-Vento Report, a lower percentage of homeless students score "Proficient" or "Distinguished" in English Language Arts and Math in Gwinnett. Only 25.6% of homeless students scored proficient/distinguished for ELA whereas 51.3% of non-homeless students achieved these scores. Similarly, only 22.0% of homeless students' scores were proficient/distinguished for Math while 51.3% of their non-homeless classmates achieved these scores. Gwinnett County has the 3rd highest homeless population in Georgia. The latest McKinney-Vento report shows Gwinnett's Homeless Student Count at 1,702! Based on the United Way's Child Wellbeing Methodology, 26% of children in Gwinnett live in communities with "Low/Very Low" Child Well-Being Indices where the overall Child Well-Being Score is 37.2, which is 40% lower than the county average. Currently, 100% of HSHG program participants are employed and over 93% of those who have completed the program have remained employed and stably housed, providing stability for their children's education.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The Salvation Army has been blessed by strong community support in Gwinnett County, the Metro-Atlanta region, across the United States and all over the world. When you see our Bell Ringers during our Red Kettle season or learn about the generous volunteers who support our Angel Tree program to provide gifts for children and seniors in need, those are great examples of our community support. Our annual Can-A-Thon, which produced over 211,000 cans of food for our Food Pantries in 2018 would not be possible if not for our community partnerships. The examples of strong community support range from these large, annual programs to week to week engagement with mentoring children at our Boys & Girls Clubs to training homeless families the financial skills that will help them to be financially self-sufficient for the long term. Generous individuals, corporations, churches, and foundations graciously sponsor Salvation Army events throughout the year that allow us to serve our community members who are in need. These events include our Doing The Most Good Luncheons, Fun Runs, and Golf Tournaments, to name a few. Beyond the events, The Salvation Army has an incredible group of community partners who believe in the work that we do and give of their financial resources to allow us to continue to serve our neighbors in need. We literally could not provide the services that we do if it were not for our network of community supporters.

What is your organizations greatest challenge? The needs in our communities are virtually unlimited. Homelessness continues to grow in Gwinnett County and the Metro Atlanta area. While we are making a significant impact with our Home Sweet Home Gwinnett program, our Red Shield Shelter, and others, until we have eliminated homelessness and the hardships that impact children and other family members who are homeless, we will continue to be challenged to expand our programs. Our ability to continue to expand our impact is limited by the funding that we have available to meet the needs of our community members who are struggling with homelessness. The Salvation Army of Gwinnett is excited about the focus on homelessness in our community, as illustrated by the momentum of the new HomeFirst Gwinnett Initiative. We believe that as HomeFirst Gwinnett accepts homeless families in to the new system, after they complete their time in the HomeFirst shelter, the demand for families to move in to permanent housing with Home Sweet Home Gwinnett will significantly increase. The goal of The Salvation Army, HomeFirst Gwinnett, and all other organizations that serve families struggling with homelessness in our community, is to address their long-term challenges and help families establish permanent, stable housing where they can thrive. As a result, we believe that HomeFirst Gwinnett will create additional demand for Home Sweet Home Gwinnett and increase the funding that we need to serve our community.

What plans do you have to meet the needs of a growing population? The Salvation Army of Gwinnett's Home Sweet Home Program is based on a scattered site model. Rather than placing all of our families in a specific shelter or apartment building, we place our families in available apartments in various apartment buildings throughout the community. This allows families to live in neighborhoods where they have jobs, are connected with friends and family, and where their children go to school. We negotiate favorable leases with the landlords, pay the bills while our families secure stable employment, provide financial literacy training, and over time, once our families have stable employment and are able, they take over the rent and utility payments. As our families

enter the program, the leases are immediately in their names so, they begin rebuilding their credit ratings even while The Salvation Army is paying their bills. As they are employed and take over the payments, their credit ratings continue to improve. With this model, our families do not have to move out of their home and children don't have to change schools when the graduate from the program. The families are able to continue to build their lives in the community that they have become part of while in the Home Sweet Home Program. An additional benefit of the scattered site model that we have implemented in Home Sweet Home Gwinnett is that it is easily scaleable. We do not have the large capital expenditures and construction delays associated with building "bricks and mortar" shelters. As our funding grows to meet the needs of homeless families, we are able to scale quickly with apartments that are already available in our community. With increased funding, The Salvation Army of Gwinnett's Home Sweet Home Program will enable families who are living on the streets, in automobiles, on other people's couches, or timing out of shelters to move in to their permanent homes.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 7

Fundraising support 1

Marketing assistance 12

Staff education/training classes 9

Interns 5

Grantwriters 11

Capital/Feasibility study for community 10

Committee membership 3

Finance/Accounting help 8

Bilingual volunteers 6

Create a strategic plan 4

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Other specific to your needs:: Community Influence

On average, how many people do you serve per year? With our programs for Homeless Services, Youth Enrichment, Anti-Human Trafficking, and Financial Assistance, The Salvation Army's Metro Atlanta Area Command served 105,387 of our neighbors in 2018.

Contact information

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I Am BEAUTIFUL, Inc.

What is your organization mission? Girls and women around the world empowered to live B.E.A.U.T.I.F.U.L. Lives! To empower girls and women by building self-esteem and leadership potential. positively impact the development of girls and women locally and globally.

What programs & services do you provide to fulfill your mission? Program activities include group learning sessions covering such topics as the nine BEAUTIFUL words, leadership, self-esteem, goal setting, media awareness, team-building, career exploration, personal hygiene & self-care, self-defense, responsible use of technology, resolving conflict, dating violence, boundaries, abstinence & pregnancy prevention, drug and alcohol awareness, STEM career choices, arts, dancing, tennis, dress for success, managing money and nutrition & exercise. The program also includes college tours and community service projects. Activities are tailored to the specific needs and interests of the participants through one-on-one mentoring.

What areas of need are you seeing an increased demand in? Mentoring and life skills training to address bullying (social media) and sexual harassment/assault.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have 20 volunteers who devote 3-4 hours per month; Sponsorships with Georgia Tech Research Institute, Victory Hamilton Mill, Georgia Gwinnett College, and Bank of America Atlanta Market. We receive financial donations from corporations such as Lane Bryant, Jackson EMC, Vera Bradley, Wells Fargo. We partner with Gwinnett County Government and Gwinnett County Public Schools.

What is your organizations greatest challenge? We have received requests from all over the nation to implement our program in schools and communities. We need a strategic growth plan and resources to support expansion to other states.

What plans do you have to meet the needs of a growing population? We want to expand our board and implement board committees that will help us develop a technology platform to reach more girls and women globally.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 10

Fundraising support 2

Marketing assistance 3

Staff education/training classes 8

Interns 9

Grantwriters 4

Capital/Feasibility study for community 7

Committee membership 5

Finance/Accounting help 6

Bilingual volunteers 11

Create a strategic plan 12

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? 100

Contact information

Name TINA WOODARD

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Revved Up Kids, Inc.

What is your organization mission? Sexual abuse/Exploitation Prevention training for children and teens

What programs & services do you provide to fulfill your mission? Revved Up Kids offers a spectrum of single-session programs for children, teens, parents and youth-serving organizations. Our training teaches kids who predators are and how they operate, and equips them to respond appropriately if they are ever approached by a predator.

What areas of need are you seeing an increased demand in? Revved Up Kids addresses a critical need in the Atlanta area, the need to equip our children from the very real danger of sexual abuse and exploitation. There has been an explosion of child sex trafficking and child pornography in recent years, putting our children at very high risk (more than 1 in 10 children are sexually abused before turning 18). Because of our exceptional program offerings, and because we are helping parents with a very difficult family dialogue, Revved Up Kids has experienced exponential growth in the past three years, with our program service volume tripling in FY19 alone. We recently trained our 30,000th child and we are tracking to a strategic plan that calls for us to train 1,000 children each week by 2020.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Revved Up Kids receives some support from the community in the form of philanthropic grants (\$40,000+ in FY19), donated office space, and founders who accept very little compensation for their full time work for the organization, however, we are at a critical stage of growth where opportunities abound if additional support can be identified.

What is your organizations greatest challenge? Our nonprofit addresses a very difficult issue, the worst kinds of child abuse imaginable. The greatest challenge we face is the taboo and shame associated with sexual abuse and exploitation and the fact that most people would prefer not to talk about it. The only way we solve the problem is by educating people about the issue and mobilizing them to protect children, and that begins with getting people comfortable with talking about it. Revved Up Kids works diligently to speak to civic, social and philanthropic groups around Atlanta as a way to raise collective awareness and increase the likelihood that people will recognize and react responsibly to abuse when it happens in their midst.

What plans do you have to meet the needs of a growing population? Each child we train is a less likely victim of sexual abuse, each teen we train is a less likely victim of trafficking, date rape or domestic violence, every adult we train is another protector of our precious children. We want to train them all. We are in year two of a three year strategic plan that takes us from training fewer than 5,000 children in a year to training 52,000 children in a year and we are currently meeting the plan goals.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 5

Fundraising support 2

Marketing assistance 3

Staff education/training classes N/A

Interns 7

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership 4

Finance/Accounting help N/A

Bilingual volunteers 6

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Other specific to your needs:: Passion for our mission to protect children from sexual abuse and exploitation

On average, how many people do you serve per year? In FY18, we trained almost 6,000 children and teens and hundreds of adults. In FY19 (ends 6/30/19) we have trained almost 20,000 children and teens and hundreds of adults.

Contact information

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Skye Precious Kids

What is your organization mission? To provide resources to families in financial crisis who are caring for children facing life threatening illnesses and disabilities to support a healthy and safe home environment, full access to medical care and equipment, as well as educational support.

What programs & services do you provide to fulfill your mission? Precious Families Short term financial support for rent, utilities, food, gas and other necessities during times of unemployment due to caring for children or due to transition between jobs; renovations to homes for handicapped accessibility with items such as stair lifts, wheelchair lifts, ramping, bathroom accessibility renovations. Precious Health Medical costs including co-pays, deductibles, medications, durable medical equipment and supplies, diapers, treatment and therapies as well as skilled nursing and respite care. Aid with bridging the gap between what Medicaid and private insurance provides and what sick and disabled children truly need but their parents cannot afford. Precious Minds Support to continue meaningful education while homebound including tutors, homework assistance, computers and assistive technology, scholarships for special and online courses.

What areas of need are you seeing an increased demand in? Assisting families with children with rare illnesses, and disabilities. It's not a lot of resources out here for them. This is why we created Skye Precious Kids. So that it's no limit to them no matter what their life threatening illnesses may be. Our children are our future, giving each family with the opportunity to give their child an increased quality of life.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We receive approximately 400 volunteer hrs. annually as of right now. Receive a few sponsorships from local businesses within the locations we have our special events. Currently we are in need of donated office space for volunteers and future employees. We are using the local Fulton County libraries to meet, it is a hassle and feel that's the reason of our turn over rate with volunteers and employee. Needing stability! Skye Precious Kids mission is amazing & I stand by it. Truly believe the organization

will be more successful financially if we have more dedicated volunteers and employees until we get the office space we need. Right now its no paid staff.

What is your organizations greatest challenge? Finance will be our greatest challenge. We will b able to afford office space, and pay salaries. All of our funds go to the children in need.

What plans do you have to meet the needs of a growing population? To increase our fundraising and recruit dedicated volunteers while we increase our number of applicants though our strategic marketing strategy. Gain more supporters by spreading awareness and gaining their trust.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 3

Fundraising support 2

Marketing assistance 4

Staff education/training classes 8

Interns 6

Grantwriters 5

Capital/Feasibility study for community N/A

Committee membership 7

Finance/Accounting help N/A

Bilingual volunteers N/A

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? 50

Contact information

Name Skye Jones

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Email Address support@skyepriceiouskids.org

Phone Number 404-478-9794

STAR House Foundation

What is your organization mission? STAR House Foundation enriches the community by promoting academic success and empowering lifelong achievement for children in need.

What programs & services do you provide to fulfill your mission? STAR House serves economically-vulnerable children living in Roswell. We provide a safe- environment for 300+ children, at no cost to families. We focus on homework assistance, mentoring, enrichment activities, life skills, character development and health and wellness. Your generous support will fund coach salaries, supplies, healthy snacks and curriculum.

What areas of need are you seeing an increased demand in? There is a tremendous demand for our free service to families living in 30075/30076. Unfortunately, due to spacing limitations within our (5) Fulton County School sites- *opening Vickery Mill next month* , we have a growing unmet need of students within these Title 1 schools needing academic assistance.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. STAR House receives support from our community and our longstanding partners. Our elementary programs rely heavily on volunteers to come to our after-school programs to assist our staff. Volunteers spend 1:1 time reading alongside the volunteers or working on their homework assignments. STAR House hosts several fundraising events each year with the Roswell Beer Festival being our signature event. The Beer Fest alone takes over 330 volunteers and brings in over 40 sponsors to execute the one day event (2019 net was \$125,000).

What is your organizations greatest challenge? STAR House is one of many amazing non-profits in North Fulton. We are challenged getting in front of the right contacts at many local corporations in town (ie Jackson Healthcare, UPS & Home Depot).

What plans do you have to meet the needs of a growing population? Our 2015-2020 strategic plan calls for STAR House to serve 360 students by 2020. Our fifth program site will open in June which will allow us to serve an additional 45 students - totaling 345 students serve this year. We will expand of fifth program by 30 students in Fall 2020. The STAR House Board is in the process of preparing our next strategic plan which will likely project us expanding into a sixth school site. In order for STAR House to expand into a sixth site, we will need to raise an additional \$150,000.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 4

Volunteers for service projects 5

Fundraising support 1

Marketing assistance N/A

Staff education/training classes 3

Interns 8

Grantwriters 2

Capital/Feasibility study for community N/A

Committee membership 9

Finance/Accounting help N/A

Bilingual volunteers 7

Create a strategic plan 6

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Motivation/Interest, **Other specific to your needs::** Relevant community contacts

On average, how many people do you serve per year? We currently serve 300 students in (4) Roswell schools.

Contact information

Name Stephanie Christiansen

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Email Address stephanie.c@starhousefoundation.org

Phone Number 6785710558

Latin American Association

What is your organization mission? The LAA empowers Latinos to adapt, integrate, and thrive.

What programs & services do you provide to fulfill your mission? The LAA provides a wide range of programs and services across North Georgia to empower Latinos to adapt, integrate, and thrive. These include youth mentoring, a women's entrepreneurship program, job fairs, immigration legal services, adult education (English, Spanish, and computer classes), employment orientations, case management, emergency financial assistance, and more.

What areas of need are you seeing an increased demand in? We are seeing an increase in demand for low or no cost legal services, access to college, and affordable, safe housing.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The LAA is proud to receive generous support from the community. This includes word of mouth referrals, individual and corporate financial support, in-kind donations of items our clients need the most (such as diapers, clothing, food, computers, etc.), and facility space for our outreach events.

What is your organizations greatest challenge? The LAA constantly sees increased demand for our services alongside additional pressure to use our resources as efficiently as possible. It can be challenging to pilot innovative new ideas under these conditions. Ideally, many of our clients are confronting generational poverty and trauma, so they will often require a robust portfolio of wrap around services to become and remain truly selfsufficient in the long term.

What plans do you have to meet the needs of a growing population? The LAA has a hard-working creative fundraising team that constantly works to identify new sources of support for the organization that will allow us to best meet the needs of a growing population. Currently we are supported by grants, corporate sponsorships, individual donors, some government grants, special events, and earned revenue. We are constantly working to diversify those sources. We also aim to use volunteers and community partners as often as possible to connect our clients to much needed resources.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 6

Fundraising support 1

Marketing assistance 7

Staff education/training classes 3

Interns 5

Grantwriters 12

Capital/Feasibility study for community 8

Committee membership 9

Finance/Accounting help 10

Bilingual volunteers 4

Create a strategic plan 11

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? 45,000

Contact information

Name Rachel Stanley

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Pebble Tossers

What is your organization mission? Pebble Tossers' mission is to empower and equip youth to lead through service.

What programs & services do you provide to fulfill your mission? Pebble Tossers hosts weekly service opportunities throughout greater Atlanta that address issues covering 12 different cause areas from the arts to literacy to homeless to veterans. Pebble Tossers hosts youth development workshops and programs to build character, self-identity, soft-skills, leadership skills and much more. Pebble Tossers works with schools, civic and faith-based groups, and corporations to curate days of service, advise on service-learning curriculum, and develop a culture of service within their organizations.

What areas of need are you seeing an increased demand in? We have had a greater number of grandparents reach out to us for help with their grandchildren. The common theme is they want their grandkids to learn how to help others and learn more about the world around them.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Pebble Tossers receives a good bit of community assistance for sponsorships of events and service leaders to help lead each of our weekly service projects. We are looking for more service leaders, board members, and volunteers to help with special events, business development to reach new schools and new potential members. We want to move into our own office space instead of having coworking space with limited hours. When working with youth, we also need access to space from 4:30 pm - 8:00 pm and weekend hours.

What is your organizations greatest challenge? Finances. We have a limited budget and additional resources would allow us to hire a Program Director to expand our youth development programming.

What plans do you have to meet the needs of a growing population? Each year we increase the number of weekly service projects to meet the needs of our members. We also are working to expand our geographic reach with nonprofits and projects. We are also planning to hire a part-time employee this summer to work on program development.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 8

Fundraising support 1

Marketing assistance 5

Staff education/training classes 7
Interns 12
Grantwriters 2
Capital/Feasibility study for community 6
Committee membership 9
Finance/Accounting help 10
Bilingual volunteers 11
Create a strategic plan 4

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? 3000 youth volunteers. They, in turn, serve thousands of people.

Contact information

Name Jennifer Guynn
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Asian American Resource Center

What is your organization mission? Our mission is to empower and strengthen all communities by providing culturally competent support services that enhance selfsufficiency and quality of life.

What programs & services do you provide to fulfill your mission? Rapid Rehousing permanent housing for single family Adult Literacy (ESL)

What areas of need are you seeing an increased demand in? elderly Care needs counseling literacy (early childhood)

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. 40 hrs volunteer month \$20,000 financial giving in kind donation \$5000

What is your organizations greatest challenge? leadership development maximize human resource cohesive communication marketing

What plans do you have to meet the needs of a growing population? assessment community partnership consultation

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 11
Volunteers for service projects 7
Fundraising support 4
Marketing assistance 6
Staff education/training classes 5
Interns 9
Grantwriters 2
Capital/Feasibility study for community 8
Committee membership 10
Finance/Accounting help 3
Bilingual volunteers 12
Create a strategic plan 1

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Effective coach, mentor, sounding board

On average, how many people do you serve per year? 500

Contact information

Name jin Lee Address 3635 Peachtree Industrial Blvd Address 2 Suite 450, Duluth, GA 30096
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Phone Number 7702700663

GCPS Foundation

What is your organization mission? To support Students and Teachers of GCPS

What programs & services do you provide to fulfill your mission? Provide Scholarships and grants

What areas of need are you seeing an increased demand in? We need more Money to support Students and Teachers.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We work with all of the usual suspects

What is your organizations greatest challenge? Active Board Members and raising Dollars

What plans do you have to meet the needs of a growing population? Work harder and harder to raise additional funds

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects N/A

Fundraising support 3

Marketing assistance N/A

Staff education/training classes N/A

Interns N/A

Grantwriters 3

Capital/Feasibility study for community N/A

Committee membership N/A

Finance/Accounting help N/A

Bilingual volunteers N/A

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Motivation/Interest, **Other specific to your needs::** contacts

On average, how many people do you serve per year? 180,000+

Contact information

Name aaron c lupuloff

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H.O.P.E, Inc.

What is your organization mission? Empower, encourage, and equip low-income single parents to obtain a college degree, develop essential life skills, and ultimately become self-sufficient. We do this by providing our single parent students with: 1. Financial assistance for housing and childcare 2. A facilitator to connect our students to community resources 3. Financial literacy and a game plan for financial independence 4. Counseling resources and success coaching.

What programs & services do you provide to fulfill your mission? We offer rent and childcare assistance up to \$400 a month, financial training, and counseling service. In addition, we do have some social services that are embedded in our program as we see needs.

What areas of need are you seeing an increased demand in? Tutors & Mentors for our single parent's children

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. I believe we receive a great deal of support, but it could be better. We're celebrating 10-years of service in 2019 and really want to go big.

What is your organizations greatest challenge? Our greatest challenge is finding enough tutors & mentors for the kids of our single parent families, and finding budget coaches for our single parents. We would love to partner with an organization that has tutors

that can support Metro Atlanta, not just Gwinnett, or continue to build our network of virtual volunteers. Also, we would like to offer more one-on-one financial training in addition to our group webinars. If we could either (1) establish a partnership with an organization that has that available, or (2) find out own coaches that would be available for evening training and coach calls monthly, that would be great.

What plans do you have to meet the needs of a growing population? We're meeting the needs as best we can with the resources we have, and we have a plan in place to help us expand and grow to do even more. The object is to continue to bring awareness to what we do; Grow our sustainable funding even more (i.e monthly donors & earned income streams); increase the level of support we receive from our fundraising events, and form more strategic corporate and organization partnerships.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3
Volunteers for service projects 1
Fundraising support 2
Marketing assistance 10
Staff education/training classes 8
Interns 6
Grantwriters 7
Capital/Feasibility study for community 9
Committee membership 4
Finance/Accounting help 11
Bilingual volunteers 5
Create a strategic plan 12

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Motivation/Interest, Effective coach, mentor, sounding board , Courage, **Other specific to your needs::** a network and willing to engage their network for our cause

On average, how many people do you serve per year? 34

Contact information

Name Tiffany Castro
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Boy With a Ball

What is your organization mission? Boy With a Ball works to better Gwinnett County by reach at-risk young people and mobilizing them to turn and transform their neighborhoods.

What programs & services do you provide to fulfill your mission? Boy With a Ball has to central programs: 1.) Velocity Cross-Age Mentoring Program at Berkmar High School/Berkmar Middle School - This program is a collaboration with mentoring expert Dr. Michael Karcher and is listed on the DOJ's promising practices list. The program provides in depth, evidence based training to high school students who then are matched as mentors to middle school mentees in a weekly after school setting. The program has a strong focus on family engagement and holds four Super Saturdays for mentors, mentees and their families. This program has a 100% graduation rate and 95% of program participants have gone on to college. 2.) Love Your City Community Development in At-Risk Neighborhoods in Norcross - Boy With a Ball mobilizes university students, church members and CSR volunteers to go into economically disadvantaged communities to build relationships with each family and draw them into developmental mentoring relationships and focused small groups to help young people graduate from high school and families flourish. This program has been implemented across the globe and has helped entire communities rise out of poverty.

What areas of need are you seeing an increased demand in? Boy With a Ball is preparing to scale both programs and is turning to focus on developing a strong board that can help us engage the business community, local churches and philanthropists in each program to help them grow. Boy With a Ball's model of community development is not just lifting neighborhoods out of poverty but weaving together the high, middle and lower income families of a community with the business, faith and philanthropic communities in ways that allows the entire community to flourish.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Boy With a Ball believes our work to be helping cities grow in health in learning to love their neighbors and helping them rise. In 2018, we received 9,000 hours of volunteer service, a value of \$221k. We also were provided with free office and meeting space from Covenant Life Church and more than \$150k in donations and sponsorships.

What is your organizations greatest challenge? We will need to build a board of directors who have a passion for seeing young people across Gwinnett developed and who have high levels of talent and credibility across the community.

What plans do you have to meet the needs of a growing population? Boy With a Ball is working to scale our two initiatives, Velocity and Love Your City, across the city. Velocity will grow across area high schools and Love Your City will grow across economically disadvantaged communities in the county.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects N/A

Fundraising support 2

Marketing assistance 3

Staff education/training classes 4

Interns 5

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership 6

Finance/Accounting help N/A

Bilingual volunteers 7

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Courage

On average, how many people do you serve per year? We serve around 800 people here in Gwinnett County.

Contact information

Name Jamie Johnson

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The Starr Institute, Inc.

What is your organization mission? The mission of The Starr Institute is to empower girls who have survived sexual abuse to lead fulfilling lives by creating an environment that renews, reeducates redirects the mind, body and soul, encourages health and fosters wholeness.

What programs & services do you provide to fulfill your mission? We want to provide safe homes for girl survivors ages 12-17 of domestic minor sex trafficking. We will also provide them with trauma informed counseling, educational support and a skill set to ensure their financial stability. Our executive director Shavontana "Starr" Davis shares her story of triumph over childhood sexual abuse and educates the community on domestic minor sex trafficking.

What areas of need are you seeing an increased demand in? There are too few long term care housing options for survivors specifically designed for their unique needs.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We receive online support from our follows and supports.

What is your organizations greatest challenge? A consistent board and more visibility.

What plans do you have to meet the needs of a growing population? We want to have several homes throughout the entire state of Georgia.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 9

Fundraising support 2

Marketing assistance 4

Staff education/training classes N/A

Interns 6

Grantwriters 3

Capital/Feasibility study for community 7

Committee membership N/A

Finance/Accounting help 8

Bilingual volunteers N/A

Create a strategic plan 5

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Courage

On average, how many people do you serve per year? We reach about 700 people through our social media and speaking engagements.

Contact information

Name Shavontana "Starr" Davis

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Phone Number 6784819527

Auditory Verbal Center, Inc

What is your organization mission? To bring deaf and hard of hearing people into a lifetime of listening and speaking. To be the premier provider for auditory verbal therapy and audiological services for infants, children and adults.

What programs & services do you provide to fulfill your mission? The auditory verbal program teaches mild to profoundly deaf children to hear and speak without the use of sign language or lip reading enabling this kids to become independent communicators mainstreamed into a regular classroom by the time they are in kindergarten. Provide audiology services from diagnosis, ABR newborn testing and dispensing of hearing aids.

What areas of need are you seeing an increased demand in? Need for our services. With teletherapy we are able to reach all children in Georgia. We need to be able to educate the public and build partnerships for financial support. Need more volunteers to help with fundraisers. Need more board members

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We do not receive as much as we would like. We receive grants and some individual contributions. We do have several volunteers.

What is your organizations greatest challenge? Funding and getting committed board members willing to help with fundraising

What plans do you have to meet the needs of a growing population? We will continue to offer our services to the deaf and hard of hearing and will never put a child on a wait list. We will never turn a child away because of money. We continue to hire and train more AV therapists to meet the demands for our services. We continue to collaborate with other state agencies to be able to reach out to more children. We just hired a 2nd bilingual therapist to meet the demand of our Hispanic population

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects N/A

Fundraising support 1

Marketing assistance 6

Staff education/training classes 7

Interns 3

Grantwriters 4
Capital/Feasibility study for community 10
Committee membership 5
Finance/Accounting help 8
Bilingual volunteers 11
Create a strategic plan 9

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Motivation/Interest, Effective coach, mentor, sounding board , **Other specific to your needs::** able to make connections to people to help us financially or be able to financially support us themselves

On average, how many people do you serve per year? 167 in the AV program 1000 in the audiology program

Contact information

Name Deborah Brillling
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Friends of Refugees, Inc.

What is your organization mission? Our vision is to see refugees experiencing abundant life in flourishing communities. We do this through our mission to empower refugees with opportunities for well-being, education and employment.

What programs & services do you provide to fulfill your mission? Refugee Family Literacy: ESL & Civics for mothers with early childhood development and literacy for pre-K children. Refugee Career Hub: job training, job placement, resume building, networking and skill-building for hundreds of community members every year. Start:ME business accelerator: In partnership with Emory Giozueta Business school, we surrounding 16 promising entrepreneurs with volunteer business mentors for 14 weeks January-April to help accelerate their business and give them access to the networks and capital to succeed. Embrace Refugee Birth: support, advocate for and educate refugees throughout the pregnancy, birth, and postpartum experience. Youth Programs: Year round mentoring, tutoring, training, leadership development and support of youth, including 8 weeks of summer camp in Clarkston Agriculture and Nutrition: The Jolly Avenue Garden is a vibrant community gathering space that fosters a collective experience of beauty, belonging, and friendship with the land and with one another. Our mission is to enrich the Clarkston community by offering growing spaces where refugee gardeners can grow their own food to feed their families and friends; facilitating educational opportunities for K-12 youth through agriculture programming, mentorship, employment, and STEAM curriculum initiatives; and providing gardeners in the programs access to healthy food and nutrition education.

What areas of need are you seeing an increased demand in? Need for advanced hard skills training in the career hub around construction and also around business English. Demand for volunteering with us is outstripping our ability to have sufficient staff to manage volunteers and ensure everyone receives timely communications and a professionally appropriate experience.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Over 1,500 volunteers last year gave over 20,000 to serve with us. More than a dozen companies provided in-kind professional services 100% pro-bono, and even donated payroll hours to hire refugees into roles on our staff. Several space partners have given us majorly discounted physical spaces to meet and more than 500 individual donors sponsored programs or individuals for services we provide. Our 20+ partner churches provided labor, influence, finances and expertise to help us effectively deliver our mission.

What is your organizations greatest challenge? Our current greatest challenge is to become an organization that is truly a 'career' environment for those called to this work. Our operational excellence has grown by leaps and bounds the past 5 years, the crowd of cheerleaders around the organization has grown exponentially, we invest in solid professional training and learning for staff, and have implemented professional performance review and goal setting systems that are sending the quality of our work to dramatic new heights; but we continue to lose talent because we have not been able to offer healthcare or salaries survivable for primary breadwinners in families.

What plans do you have to meet the needs of a growing population? We are working hard to become more focused on training trainers. Five years ago the vast majority of our staff were those who had never been served by a ministry like ours; today the opposite is true: more than 60% of the paychecks we sign go to refugees and immigrants who now work FOR us. This leverage effect allows us to focus donor resources on broader impacts by using culturally expert staff, but deepening knowledge within communities in a self-replicating way.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 5

Fundraising support 4

Marketing assistance 3

Staff education/training classes 7

Interns 6

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership 2

Finance/Accounting help N/A

Bilingual volunteers 8

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Other specific to your needs:: Executive/C-suite influence in Public Relations or Manufacturing

On average, how many people do you serve per year? 4,000

Contact information

Name Brian Bollinger

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Phone Number 6784040278

Street Grace

What is your organization mission? To end demand for the Commercial Sexual Exploitation of Children through Prevention/Protection, Policy and Pursuit.

What programs & services do you provide to fulfill your mission? Street Grace fights the demand for CSEC through initiatives that disrupt the supply and demand market of this illegal industry. We educate our youth on ways to recognize, report and protect themselves from the predatory practices used by perpetrators. The Demand an End Initiative works alongside state Attorneys General to implement best practices and develop legislation that increases punishments for buyers/traffickers and aids survivors in their recovery. Street Grace is in pursuit of the buyer with the Transaction Intercept Initiative which directly removes the anonymity of buyers through the use of an artificial intelligence chatbot.

What areas of need are you seeing an increased demand in? The demand for the sexual exploitation has only increased with our society's dependence on technology. We are experiencing an increased demand for programs that are accessible online and that interfere with the amount of anonymity technology provides perpetrators.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Street Grace continues to maintain a strong group of individual, faith-based, foundation, and corporate donors. 100% of the board contributes and Victory World Church and City of Refuge provide rent-free office space. 12Stone Church provides in-kind accounting services and we have secured \$100,000 of in-kind communications support from BBDO Worldwide. These are all long-term partnerships that will help support our ongoing fight against CSEC. Street Grace has a dependable volunteer base to help with fundraising events and outreach programs. Additionally, we are actively pursuing a development plan to ensure full funding of our initiatives.

What is your organizations greatest challenge? Street Grace's largest challenge is the ever-growing at risk population. Sexual exploitation can affect all races, ages, and socioeconomic levels. Due to the amount of social media our youth have access to they are at an extreme risk for sextortion and manipulation. We are addressing this challenge through our Youth Education Initiative which also educates the parents, teachers and other youth leaders on how we can protect our youth.

What plans do you have to meet the needs of a growing population? In order to meet the needs of this growing at-risk population we are striving to automate our programs where possible to eliminate the restrictions that a manually run operation presents. We have also worked to expand our web of protection by opening an office in Houston, Texas.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 4

Volunteers for service projects 8

Fundraising support 1

Marketing assistance 2

Staff education/training classes 5

Interns 7

Grantwriters 12

Capital/Feasibility study for community 6

Committee membership 9

Finance/Accounting help 10

Bilingual volunteers 3

Create a strategic plan 11

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? Street Grace's impact is continuously growing, in 2018 our programs reached over 86,000 people.

Contact information

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Ser Familia, Inc.

What is your organization mission? Ser Familia, Inc.'s mission is to strengthen, revitalize, and equip Latino youth, couples, parents and families, empowering participants to thrive and enjoy a healthy family environment.

What programs & services do you provide to fulfill your mission? We offer culturally-sensitive, life-changing programs and tools to help Latinos become stronger and emotionally healthier. These includes: couples workshops, parenting classes, family programs, domestic violence victims support and mental health counseling. There are several overarching goals of the organization. They include: 1. Enriching and strengthening Latino families by developing stronger bonds and nurturing their potential. 2. Safeguarding that Latino children and youth thrive and become constructive members of their communities, and 3. Ensure that other organizations meet the needs of the Latino community in a culturally competent way.

What areas of need are you seeing an increased demand in? The exploding growth of the Latino population in the Metro Atlanta will impact Ser Familia and its operations. Also, the organization is seeing more and more complicated and involved cases, and deeper and more widespread instances of poverty and its effect. Additionally, the mental health needs of the population are becoming more acute and are broader than first thought. Barriers and access to services will be more and more in the forefront. The Board and staff are acutely aware of these severe unmet needs and have had several meetings to plan and begin to accommodate.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Ser Familia receives wide support from the community, including 20,000+ volunteer hours; office space donated to us at One Stop Buford; space for events donated by schools and churches (i.e. St. John Neumann in Lilburn); and sponsorships for our events.

What is your organizations greatest challenge? We are the only organization in Georgia providing coordinated multi-disciplinary, culturally and linguistically proficient, family, social and mental health services to Spanish speaking Latinos. The demand and need for our services is many times what we can serve. At the moment none of the community service boards nor the domestic violence safehouses is able to consistently offer mental health services in Spanish, leaving us to serve people with many behavioral health challenges and large numbers of domestic violence victims and their children. The need to expand our reach to serve the large number of referrals that we receive, and ensure the organization gets financial support from a wide-variety of sources to ensure its sustainability is our greatest challenge.

What plans do you have to meet the needs of a growing population? Ser Familia continues partnering with organizations, funders, and other stakeholders at the local, state, regional, and federal levels to define the need, digest the findings, and prepare to meet

them. The leadership continues to keep abreast of best practices and model programming and trends in terms of needs, resources available, and both the positives and negatives that face Latinos. They meet with both large and small systems to ensure that they are addressing both the cultural and language issues before them. Ser Familia has developed a robust resource development strategy and carefully plans for agency growth that are needed, make sense, meet needs, and make the most impact. Plans include bringing mental health professional from other places (i.e. Puerto Rico) and establishing presence in areas of high unmet needs.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 9

Fundraising support 1

Marketing assistance 3

Staff education/training classes 6

Interns 10

Grantwriters 12

Capital/Feasibility study for community 11

Committee membership 4

Finance/Accounting help 5

Bilingual volunteers 8

Create a strategic plan 7

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? 4,000

Contact information

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Eagle Ranch, Inc.

What is your organization mission? Eagle Ranch helps make life better for children and their families, positively impacting communities for the glory of God.

What programs & services do you provide to fulfill your mission? The Eagle Ranch program is made up of four key areas: home life, counseling, education and spiritual life. Through our integrated program, we endeavor to link these elements together to encourage a true "heart change" in our children that lasts a lifetime, as opposed to promoting temporary behavioral changes. Our primary goal is to restore and reunify our children and their families. *Home Life* While at Eagle Ranch, children live in one of ten homes with a houseparent couple who models a healthy family atmosphere and provides help in every area of the children's lives -- emotional, spiritual, intellectual, social and physical. This type of traditional home environment provides the backdrop for healing to take place. Because the Eagle Ranch program is designed to motivate the children toward returning home as soon as possible, the average stay at the Ranch is approximately eighteen to twenty-four months. *Counseling* Licensed counselors implement a treatment program for each child and his or her family. Through counseling, we strive to identify and replace negative behavioral patterns. We work toward family reunification wherever possible. Each of the ten homes also has a Program Assistant, a recent college graduate with an interest in the counseling/ministry field, who serves as the "big brother" or "big sister" element in the home. *Education* Eagle Ranch children in grades 6-9 attend our SACS-accredited, on-campus school. Most children who come to Eagle Ranch have struggled in traditional school settings and are typically two grade levels behind their peers. Through small class sizes and individualized curriculum, the school gives students a second chance for academic success. The underlying premise of all school activities is to help the children become internally motivated to succeed. Eagle Ranch children in elementary school or grades 10-12 attend local public schools. Our staff works closely with those schools to set academic goals and monitor their progress. *Spiritual Life* Eagle Ranch incorporates a faith perspective in each aspect of our program to provide support for our children, their families and our staff. This aspect of our program is led by our Director of Spiritual Life. The director oversees the structure, intentionality and consistency of our spiritual guidance, providing mentoring and discipleship, family-focused activities and pastoral care.

What areas of need are you seeing an increased demand in? Our 2019 operating budget is \$4.4 million. Eighty percent of this figure represents the direct cost of providing a home for our children, operating our SACS-accredited school, and providing professional

counseling for our children and their families. Meeting our monthly operational expenses is one of our greatest challenges as our operating budget is funded solely through contributions from individuals, corporations, foundations, churches, and civic clubs.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Each year, we have over 600 volunteers contribute 2,500 hours or more to Eagle Ranch. We have sponsors that help out through the year with our annual Run the Ranch 5K and Fun Run, and the DeWitt Weaver Eagle Ranch Golf Classic, and during the year through inkind giving to support our children, staff and families. From a financial standpoint, the local community has rallied behind Eagle Ranch for almost 35 years. We would not be where we are today without this overwhelming support.

What is your organizations greatest challenge? At Eagle Ranch, some of the greatest resistance we face is our children’s resistance to the program itself, as well as raising funds for general operating support. **Program Resistance** In working with hurting children and families, we often are challenged with individuals who desire a “quick fix” to complex problems and resist engaging in the hard work needed to address underlying issues. Every effort is made to preempt this situation by careful screening and communication early in the application process for each family. **Operating Support** Like most non-profits, operational funding is a constant source of challenge. We receive no state or government funding and have been debt-free since inception. Still, meeting our monthly operational expenses is one of our greatest challenges as our operating budget is funded solely through contributions from individuals, corporations, foundations, churches, and civic clubs. This independent funding makes our services accessible to many low and moderate-income families who might not otherwise be able to afford the type of care we provide. We attempt to overcome this challenge by actively engaging donors as true partners in our work. Eagle Ranch exists solely because a community of caring people came together believing that there needed to be a place for hurting boys and girls in our area. It is encouraging to see how we meet our budget—in some of the most surprising ways—year after year.

7 What plans do you have to meet the needs of a growing population? For nearly 35 years, Eagle Ranch has served children and families in more than 40 counties in the North Georgia and Metro Atlanta area. Additionally, Eagle Ranch’s Wings Initiative offers guidance to children’s programs and other non-profits that are getting started or are retooling their programs. Serving organizations across the United States and worldwide, the Wings Initiative offers a wide range of support, including strategic planning, educational events and the sharing of best practices. In addition to sharing our own expertise in parenting and family relationships, we host nationally-recognized specialists for educational events on our campus. We offer continuing education courses for therapeutic professionals, as well as public events designed to help families address popular parenting topics. These initiatives help spread the Eagle Ranch mission to the community and beyond, effectively reaching to meet the needs of an evergrowing population.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 5

Volunteers for service projects 2

Fundraising support 1

Marketing assistance N/A

Staff education/training classes 3

Interns N/A

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership 4

Finance/Accounting help N/A

Bilingual volunteers N/A

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) For Board Members, connections in the local community; wisdom; vast experience in their prospective field. For volunteers, a willing spirit, high energy, and great attitude.

On average, how many people do you serve per year? Approximately 90 children and 350 of their family members

Contact information

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flood student missions

What is your organization mission? providing local mission opportunities for high school students to saturate their communities with serving.

What programs & services do you provide to fulfill your mission? School Chapters which are student led and engage other students to serve their schools and communities. Serve Now projects that take place each month for students to serve locally. Days of Service organized for schools, churches, youth organizations to serve in the community. Q4 What areas of need are you seeing an increased demand in? More monthly projects to students to serve and more students wanting to start chapters at their school. flood is increasing relevant in order for students to get their minds and eyes off of themselves.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have a great deal of support from the students who come out to serve, the organizations that we serve. We are lacking in sponsorships and meeting our financial needs.

What is your organizations greatest challenge? Cycle of students graduating and parents not financially supporting the organization, the change in a students school day, and the fight against the world culture and buying for a students time.

What plans do you have to meet the needs of a growing population? We are trying to hire a Development consultant to help us create a funding model that aligns with the structure of our organization. This would enable us to be come sustainable and set us up for scalability to grow.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 5

Fundraising support 1

Marketing assistance 4

Staff education/training classes 7

Interns 9

Grantwriters 8

Capital/Feasibility study for community 11

Committee membership 3

Finance/Accounting help 10

Bilingual volunteers 12

Create a strategic plan 6

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, **Other specific to your needs::** Network of individuals to give to the organization

On average, how many people do you serve per year? 1000

Contact information

Name Kimberly Scales

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Navigate Recovery Gwinnett

What is your organization mission? OUR MISSION is to serve individuals and families affected by addiction, connecting them to the resources they need and to remove barriers that prevent them from getting and staying well.

What programs & services do you provide to fulfill your mission? LIFELINE ED which places peer based recovery coaches in the five major Gwinnett county hospital emergency rooms when someone has experienced an overdose (or are at high risk) within one hour of receiving a call 24/7/365. SAFEHARBOR addiction recovery support center providing walk-in recovery coach services to families and individuals as well as a safe place to meet for recovery groups like All Recovery, Young Grateful Gwinnett, Herion Anonymous, Families Anonymous and Y12SR yoga. Navigate WORKPLACE making the workplace a safe place to seek help for addiction sufferers and their families who are affected and FAITH PARTNERSHIPS which educate and train faith leaders, staff and small group leaders on the scope, science and language of addiction and providing services for those affected. Additionally, we create awareness speaking at events, churches, civic organizations and serve on statewide workgroups addressing the opiate crisis, and on the Georgia

Department of Behavioral Health and Developmental Disabilities Advisory board for our region 3. We keep our finger on the pulse nationally too through our national membership in the Association of Recovery Community Organizations and participation in the faith partner initiative at the U.S. Department of Health and Human Services.

What areas of need are you seeing an increased demand in? -Recovery wellness centers to house men and women seeking addiction recovery. -Workplace development for addiction recovery. -Mom's and children in recovery support (NICU and non-medical). -Medical detox/stabilization (required for many treatment facilities). -Safe recovery orientated groups/meetings. - Education about the scope, science and language of addiction recovery. -Prevention education for our children and parents. Warning signs, family supports and options for treatment.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. In September 2018 Navigate Recovery launched an Addiction Recovery Support Center, SAFE HARBOR, and 50 volunteers served over 700 hours to help with renovations and move in. There were 150 community members at the Ribbon Cutting and open house. SAFE HARBOR has eight support groups weekly and is open for walk in Recovery Coach Sessions Monday through Friday from 9:00- 6:00. Numerous trainings and social events were also offered, including a collaboration with the Accountability Courts to provide a family Christmas for which had 124 attendees and numerous gifts for 38 children of the participants. From September through year end, SAFE HARBOR had 3495 connections to collaborate, advocate, facilitate and encourage recovery! The 5th ANNUAL RUN FOR RECOVERY 5k was held in September to celebrate Recovery Month. Our Presenting sponsor was Emory Johns Creek Hospital. It was a beautiful day of advocacy, awareness and fun! There were 168 participants, 58 volunteers, and 25 sponsors and served as a great fundraiser for the support Navigate Recovery offers the community. We also provided two Recovery Scholarship at Gwinnett Technical College which assists people in recovery to continue their education and training to become productive citizens of our community. This scholarship was created by Navigate Recovery Gwinnett to honor Joseph Abraham. In order to qualify for a scholarship provided from the Navigate Recovery Gwinnett Scholarship Fund, a student must be in recovery from drugs or alcohol for at least a year. In total, in 2018 over 7657 direct connections were made through our LIFELINE and SAFE HARBOR programming and many, many more were impacted indirectly by these connections.

What is your organizations greatest challenge? Our greatest challenge as an organization is growing leadership.

What plans do you have to meet the needs of a growing population? Our 5 year plan includes opening a Navigate Recovery PORT of ENTRY in every school district and city in Gwinnett County making addiction prevention, treatment, recovery and wellness accessible to everyone. Navigate Recovery 'Port of Entry' are mini versions of our addiction recovery wellness center located at 52 Gwinnett Drive in Lawrenceville, GA. and will provide education, training, events, coaching, meetings and activities designed to promote addiction recovery wellness in our community. Our newly formed addiction recovery advisory group represents the diversity of our community and will act as a sounding board, think tank and accountability partners for our many efforts as we grow strategically to meet the needs of our great county. Our Faith PARTNERS and WORKPLACE programs are important stepping stones to making addiction recovery a safe in our community, removing the stigma and shame so often associated with substance misuse and addiction. They further our ability to meet the needs of a growing population by placing recovery within the reach of everyone where they work and worship. 159 / 202 BoardWalk NonProfit Survey SurveyMonkey

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2

Volunteers for service projects 8

Fundraising support 1

Marketing assistance 7

Staff education/training classes 9

Interns 12

Grantwriters 10

Capital/Feasibility study for community 5

Committee membership 4

Finance/Accounting help 3

Bilingual volunteers 6

Create a strategic plan 11

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? In 2018 (our first full year of operations) over 7657 direct connections were made through our LIFELINE and SAFE HARBOR programming.

Contact information

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Norcross Cooperative Ministry

What is your organization mission? Helping those in crisis by collaborating with the community to offer programs and services that transform lives through the love of Christ

What programs & services do you provide to fulfill your mission? Emergency assistance programs, providing food, clothing and financial aid. Support services providing employment services, health and wellness programs, case management, financial management classes

What areas of need are you seeing an increased demand in? Homelessness Medical needs Food insecurity

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have great volunteer support, over 200 volunteers each month. Our client need for food is far more than the food donations we receive. We of course always need more financial support.

What is your organizations greatest challenge? 1)Trying to figure out what services our clients really need, and trying to figure out how to engage our clients to be active participants in their case plan. 2)Funding

What plans do you have to meet the needs of a growing population? Plans are underway for a larger facility, Our advisory committee is working through a strategic plan, do determine what we need to do to meet this need.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members N/A

Volunteers for service projects N/A

Fundraising support 1

Marketing assistance 6

Staff education/training classes 7

Interns 3

Grantwriters N/A

Capital/Feasibility study for community 5

Committee membership 4

Finance/Accounting help 8

Bilingual volunteers 2

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Wisdom, Motivation/Interest

On average, how many people do you serve per year? 25,000 individuals

contact information

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United Way of Greater Atlanta

What is your organization mission? Engage and bring together people and resources to drive sustainable improvements in the well-being of children, families, and individuals in the community.

What programs & services do you provide to fulfill your mission? United Way of Greater Atlanta is not a direct service provider. However, locally, we are fully working with Gwinnett County Board of Commissioners and The Primerica Foundation on the HomeFirst Gwinnett initiative. The critical role we play in the community is the convener of businesses, governments, nonprofits,

other philanthropists; a catalyst of change; a strategic investor with decisions founded in data and tied to outcomes that mark long-lasting changes in the lives of children, families, and communities.

What areas of need are you seeing an increased demand in? Housing/Shelter and Rent Payment Assistance are top needs identified through our 211 services.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. At UWGA, we have 21,530 volunteers (16,334 direct service volunteers completing 490 volunteer projects with over 45,431 volunteer hours). In regards to the Child Well-Being Impact Fund, the community has invested over \$50.9 Million from 2016 to 2018. Overall, United Way of Greater Atlanta Fiscal Year 2018 revenue was \$116.4 Million.

What is your organizations greatest challenge? Our greatest challenge is changing how we secure revenue from corporate partners as more and more corporations are opting out of workplace campaigns.

What plans do you have to meet the needs of a growing population? Our goal is to improve the well-being of 250,000 children across our community by 2027. Since 2016, Child Well-Being has improved for 82,482 children (33%). We are a data-driven organization working closing with Neighborhood Nexus and the Atlanta Regional Commission on the Homeless to ensure we closely monitor all trends. Our work in the Child Well-Being movement is aligned with census track data mapping changes along the way.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 4

Fundraising support 1

Marketing assistance 6

Staff education/training classes 8

Interns 10

Grantwriters 7

Capital/Feasibility study for community 11

Committee membership 5

Finance/Accounting help 12

Bilingual volunteers 9

Create a strategic plan 2

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? About 400,000. Over 221,000 in the three largest counties of our 13-county service area.

Contact information

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Gwinnett Council for the Arts dba Hudgens Center for Art & Learning

What is your organization mission? Building community through the Arts. The Hudgens Center for Art & Learning is dedicated to bringing art lovers, leaders, and learners together through quality programs and exhibitions. We accomplish this through visual arts initiatives, such as year-round fine art exhibits and classes for all ages; as well as community arts initiatives which reach out to under-served students and residents throughout Gwinnett County and our region.

What programs & services do you provide to fulfill your mission? ARTS EXPERIENCES FOR ALL (Quarterly Museum Caliber Exhibitions; Hudgens Prize Programming which elevates that arts in Georgia and offers a transformational opportunity for one Georgia artist biennially; Margaret Parsons Andrews Fine Arts School which offers classes and workshops to artists of all skill levels and to all ages; and the AI Weeks Sculpture Garden) YOUTH PROGRAMS (Toddler Fridays; Summer Art Camps; Family Days; and smART Honors Program which offers Gwinnett County High School students the opportunity to engage in high level arts education with practicing studio artists throughout the school year.) HEALING ARTS (Free monthly hands-on-art workshops for cancer patients, survivors and caregivers; Creating Hope Art Kits which are distributed to adult chemotherapy treatment centers within Gwinnett

Medical Center Clinics; and partnerships with local human services organizations such as Hi-Hope Service Center and Creative Enterprises to deliver arts services to adults with developmental and cognitive disabilities in our studios and in our community.)

What areas of need are you seeing an increased demand in? We are seeing an increased need for: 1. Scholarships, allowing underserved audiences access to the arts and arts instruction. 2. Healing Arts Programming which serves individuals and their care givers facing long term illnesses and partnerships with organizations serving adults with developmental and cognitive disabilities. 3. Requests for collaborative programming from local human services non-profit organizations who are looking for venues to host field trips, special events, staff retreats and end-of-year celebrations that incorporate art experiences in our galleries and studios.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The Hudgens Center for Art & Learning is a privately funded non-profit which relies on local foundation grants, individual contributions and corporate sponsorships to meet our annual expenses. We are also able to generate a quarter of our operating budget through fees charged for community arts education classes, workshops and camps. In 2018, more than 130 volunteers contributed over 4000 hours to assist with administrative, event and studio tasks that are critical to the services we provide.

What is your organizations greatest challenge? Our greatest challenge continues to be marketing and communications. The Hudgens struggles to raise awareness of our programs, services and location.

What plans do you have to meet the needs of a growing population? In 2016, Hudgens Center Board Members and Staff began an assessment of current program capacities and growth projections to inform decisions about facility needs. A programmatic vision was created to provide growth opportunities in the services we provide. In January 2019 a capital campaign feasibility study was completed and determined that additional work needs to be done to cultivate community support of a proposed renovation and expansion which will enable The Hudgens Center to serve more patrons through expanded and new programs which are being developed for a number of audiences, ranging from tourists to corporate teams , small groups, events, tours and hands-on-art making activities.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 1

Volunteers for service projects 5

Fundraising support 3

Marketing assistance 8

Staff education/training classes 7

Interns 4

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership 2

Finance/Accounting help N/A

Bilingual volunteers 6

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, **Other specific to your needs::** A network to provide introductions for the organization to expand our reach and increase donor base.

On average, how many people do you serve per year? 65,000

Contact information

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Corners Outreach

What is your organization mission? Having a multi-generational focus, Corners outreach strives to increase high school graduation and improve career opportunities for underemployed parents.

What programs & services do you provide to fulfill your mission? as an extension of public school and in partnership with the teachers, Corners provides year round tutoring in their neighborhood. First with homework club and then with summer Camp. Corners provides 8 workshops for parents, helps them find full employment and hires parents into a lawn care Business to raise their earning, increase our time to influence and gives 15% to tutoring

What areas of need are you seeing an increased demand in? transportation assistance to get to work or around, health care, housing all have great needs, immigration questions and general family needs.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have over 200 active volunteers. We are so thankful. we raise money locally and invest it locally. We raised over \$700,000 in 2018 with individual giving, gala and golf tournament.

What is your organizations greatest challenge? Growing with the demand of schools for multi generational assistance. We tutor over 500 students and have that many waiting on us. Growing our industries which is a funding arm and changes the job security of the parents.

What plans do you have to meet the needs of a growing population? Growing middles management to allow us to scale quicker to meet demands. We have great processes but also be a good listener so we bring the individual's assets to help. We believe strongly in Asset Based Community Development.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 5

Volunteers for service projects 3

Fundraising support 1

Marketing assistance 2

Staff education/training classes 8

Interns 10

Grantwriters 4

Capital/Feasibility study for community 6

Committee membership 9

Finance/Accounting help 12

Bilingual volunteers 11

Create a strategic plan 7

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? 1200

Contact information

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Nothing but the Truth, Inc.

What is your organization mission? To meet others where they are and offer Hope for the spirit, mind and body. We do this through meeting tangible needs of our local community but also by investing in them as people to be all God created them to be.

What programs & services do you provide to fulfill your mission? We serve our local schools by providing food for the weekend to students identified by their counselors as food insecure. We also serve girls living in poverty with items for their monthly cycle. This too goes through our local schools. We also offer at our ministry center, Truth's Place, reading help for K-5 students, ESL for adults, Life Groups to invest in their spiritual growth and we partner with Truth's Community Clinic for health needs. All of which meets our mission of serving the spirit, mind and body of a person.

What areas of need are you seeing an increased demand in? Our food ministry now serves 45 schools and an average of 925 students per week from our Lawrenceville location. We also had an increase in our ESL enrollment this year.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We are greatly blessed with ministry partners to help us fulfill our calling. We could always use more individuals to invest in our youth on Tuesday and Thursday evenings. We are currently in the process of obtaining a new space for our School Outreach which will primarily house the weekend food ministry and Swag Bag ministry. We have outgrown our current space in a big way. We on average have about 80 ministry partners from many different churches donating an average of 1.5-2 hours per week throughout the ministry. We also have great partnerships with many local rotary clubs and local business partners. We are continuing to try and be the bridge that brings awareness of our community needs to the faith-based, business and civic sector of our community until we recognize we are one community.

What is your organizations greatest challenge? The rent associated with two buildings is of some concern even though we have planned and allocated for this. While I know rent and a building is a necessity of the work we do, I often think how much of this rent money could be used on our students and community needs. We generally have many ministry partners to participate in the "packing" or providing of tangible needs but the line usually gets drawn when it comes to investing of time into the life of a student or adult that is struggling through life. However, we know that is where the greatest change occurs, often with our ministry partners as well as the ones we are serving.

What plans do you have to meet the needs of a growing population? We have already addressed this by adding more space to be able to serve the increasing needs through our schools to our students. We have also increased days in which we see patients at Truth's Community Clinic as well as partnering with Lawrenceville Co-op in offering medical assessments to their clients.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 8

Volunteers for service projects 7

Fundraising support 4

Marketing assistance 1

Staff education/training classes 3

Interns 10

Grantwriters 5

Capital/Feasibility study for community N/A

Committee membership N/A

Finance/Accounting help 6

Bilingual volunteers 2

Create a strategic plan 9

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? 1500 through our school outreaches (weekend food and Swag Bag) 125-150 per week at Truth's Place, our ministry center.

Contact information

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Gwinnett Clean & Beautiful

What is your organization mission? Our overall mission is to Connect People and Resources for a Sustainable Gwinnett. To be successful, our guiding principles are based on our organization's goals and purpose and while they may seem simple, they have proven to be both meaningful and impactful. They include Educate and Communicate, Encourage Individual Responsibility, Leverage Partnerships, and Inspire Volunteer Action.

What programs & services do you provide to fulfill your mission? Gwinnett Clean & Beautiful Services (GC&B) is a Keep America Beautiful affiliate and award-winning, nationally recognized 501(c)(3) charitable organization. One of 79 affiliates in Georgia, it boasts an expansive community based network dedicated to finding long-term solutions to environmental and quality of life issues through individual action. The organization is guided by a Citizens Advisory Board that represents all sectors of the Gwinnett County community. A nationally recognized leader in creating cleaner, greener and more livable communities throughout Gwinnett, GC&B

involves more than 100,000 volunteers annually to clean and restore public places, recycle more, protect watersheds and develop the next generation of environmental stewards where together we take greater responsibility to improve our water, land, air and quality of life. Gwinnett Clean & Beautiful desires a vibrant and thriving community that is economically sound, socially connected and environmentally responsible.

What areas of need are you seeing an increased demand in? Volunteer engagement to help not only to keep our community clean but engagement to help us spread education on how to do so, especially cross-culturally.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. In total, we receive approximately 100,000 volunteer hours from our community. As a hybrid affiliate, we are supported by the Gwinnett County Board of Commissioners which has enabled us to have office space adjacent to the courthouse making us centrally-located in Gwinnett to meet the needs of our community and residents. Our annual Governor's Environmental Address is our one official fundraiser, however we receive donations from our generous sponsors throughout the year. =

What is your organizations greatest challenge? Understanding the importance of creating the greatest impact in awareness, GC&B needs educational materials to bridge the gap in communication to our culturally-diverse community to help residents see the importance of keeping Gwinnett clean, safe and beautiful. In addition to that, we would like to be able to connect with the best individuals in each respective community to assist us in sharing our message.

What plans do you have to meet the needs of a growing population? Gwinnett County is one of the largest and most diverse counties in the nation, supporting over 900,000 residents comprised of a minority-majority mixture of White, Black, Hispanic, Vietnamese, and Korean residents. In our local school system, a study shows that Gwinnett's Youth speak over 100 different languages at home. The top three languages, other than English, spoken in Gwinnett are Spanish, Korean, and Vietnamese. Currently, we are working on creating educational materials in these languages to distribute to HOAs, churches, schools, businesses, etc.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 6

Volunteers for service projects 2

Fundraising support 7

Marketing assistance 5

Staff education/training classes N/A

Interns N/A

Grantwriters 4

Capital/Feasibility study for community N/A

Committee membership N/A

Finance/Accounting help 3

Bilingual volunteers 1

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, **Other specific to your needs:: Bilingual** or culturally diverse

On average, how many people do you serve per year? This is difficult to answer given the nature of our organization. We are here to serve all residents, businesses, etc. of Gwinnett, but our volunteer hours are 100,000 and we educate at least that many if not more.

Contact information

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Gwinnett Habitat for Humanity

What is your organization mission? Seeking to put God's love into action, Gwinnett Habitat brings people together to build homes, communities & hope.

What programs & services do you provide to fulfill your mission? Homeownership program for low-income families Home Repairs for elderly, disabled and veterans Neighborhood Revitalization program

What areas of need are you seeing an increased demand in? Affordable housing and home repairs for the elderly

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We have over 1500 volunteers serve annually and over 75 businesses, corporate sponsors, churches & civic groups that support us financially each year.

What is your organizations greatest challenge? Finding affordable land for new home construction.

What plans do you have to meet the needs of a growing population? Double all our services in the next 3 years.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 8

Volunteers for service projects 7

Fundraising support 1

Marketing assistance 9

Staff education/training classes 5

Interns 6

Grantwriters 11

Capital/Feasibility study for community 12

Committee membership 4

Finance/Accounting help 3

Bilingual volunteers 2

Create a strategic plan 10

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? 35 families (75 individuals)

Contact information

Name Brent Bohanan

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The Lawrenceville Cooperative Ministry, Inc.

What is your organization mission? The mission of the Co-Op is to glorify God and demonstrate God's love. The Co-Op is an intentionally Christian organization seeking to honor the Lordship of Jesus Christ in word and deed by following His example in sharing and caring for neighbors in need. The Co-Op seeks to preserve client's dignity while encouraging self-responsibility and spiritual growth.

What programs & services do you provide to fulfill your mission? We assist by providing food, limited emergency financial assistance, and connections to other helping resources. One of our primary goals is to help clients become fully responsible for themselves.

What areas of need are you seeing an increased demand in? Food insecurity and financial help in diverting families from becoming homeless because of a crisis.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We only have 1 full-time employee and 2 part-time employees. Over the course of the last year, we had over 400 volunteers helping in many different capacities while serving over 14,000 hours. All of our financial support and food donations come from a combination of local churches, individuals, businesses, organizations and schools.

What is your organizations greatest challenge? Staying ahead of the need. We have to consistently look at the changing need of our community while providing for the current needs takes up most of our time.

What plans do you have to meet the needs of a growing population? The only way we can meet the growing population is by strengthening our current partnerships with other non-profits and developing new relationships. Having a shared vision can help us to reduce any overlap and cover any open gaps.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 9

Fundraising support 6

Marketing assistance 5

Staff education/training classes 7

Interns 8

Grantwriters 2

Capital/Feasibility study for community 11

Committee membership 10

Finance/Accounting help 12

Bilingual volunteers 1

Create a strategic plan 4

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? We have over 5,000 client visits each year.

Contact information

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Annandale at Suwanee, Inc. (Annandale Village)

What is your organization mission? The mission of Annandale Village is to provide progressive life assistance to adults with developmental disabilities and acquired brain injuries so that they can maximize their abilities and maintain their independence in the least restrictive environment.

What programs & services do you provide to fulfill your mission? As a community where people can age in place, Annandale Village offers a comprehensive array of residential settings designed to allow residents the ability to live as independently as possible, while providing assistance, when necessary. Residential options range from community-based independent living to on-campus independent & semi-independent apartments, cottage homes, two assisted living centers and skilled nursing. We offer health and social services ensuring the highest level of care to meet the unique mental, emotional, and physical needs of the individuals we serve across his or her life span. Our community access day programs offer a wide variety of structured activities, supportive instruction, and opportunities for social skills building and life skills development. We provide opportunities for growth in self sufficiency and self-empowerment through our life-enrichment programs, which focus on daily living, life skills, socialization, leisure activities, and the creative and performing arts. We also offer non-residential day programs and respite services.

What areas of need are you seeing an increased demand in? We are seeing an increased demand for our assisted living and skilled nursing levels of care.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Our community has always been supportive of the population we serve and our organization as a whole. We receive support in a variety of ways, including volunteers, monetary and in-kind donations, as well as welcoming our Villagers in the community by providing work opportunities and through social and educational opportunities as well. While the community continues to be supportive, we have a need for more financial support from the community, such as event sponsorships and donations for our capital needs.

What is your organizations greatest challenge? Recruiting and retaining qualified talented staff to serve our population.

What plans do you have to meet the needs of a growing population? As the population grows, the number of individuals with a developmental disability or acquired brain injury grows as well. Therefore, we plan to increase our capacity by expanding our off-campus services, enhancing the services we offer on campus, and growing services we offer on campus where possible.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 4

Volunteers for service projects N/A

Fundraising support 1

Marketing assistance 5

Staff education/training classes N/A

Interns N/A

Grantwriters N/A

Capital/Feasibility study for community 2

Committee membership 3

Finance/Accounting help N/A

Bilingual volunteers N/A

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, **Other specific to your needs::** High stature in the community

On average, how many people do you serve per year? We have approximately 150 full-time residents and serve an additional 40 or so through our respite and day programs.

Contact information

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North Gwinnett Co-Op

What is your organization mission? Through support within our community, we bridge the gaps for critical needs of families or individuals and provide services to aid in finding a path to self-sufficiency.

What programs & services do you provide to fulfill your mission? Food, medication assistance, utility assistance, clothing, free school supplies, resume and interview skills training.

What areas of need are you seeing an increased demand in? Educational services for individuals/families to ensure they are getting available services, the cost of health care, financial/budget planning. Services for aging clients.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. A TON!! Last year we had we had: 1. Over 16,000 volunteer hours. 2. 41% of budget is in-kind giving, 50% is community support (9% is grant funding). 3. We provided holiday meal boxes (\$50 value each) to over 1,400 families. 4. We distributed over 892 book bags full of school supplies to prepare children for school. 5. We sponsored 584 individuals (children and seniors) for Christmas. Every time we open our doors we have a minimum of 10 volunteers on site. We are blessed with an amazing community of support.

What is your organizations greatest challenge? Space is our current challenge. We are in the middle of an expansion project which should be completed by September of this year. We also recognize some of our volunteers have been with us a long time and are aging to the point they can no longer serve in the capacity they once did. We are working on recruiting replacements, without forcing out our "veterans". We continue to focus on building community awareness. This is for both services and donors/volunteers.

What plans do you have to meet the needs of a growing population? Our expansion - our expansion more than doubles are square footage and will allow us to offer more services and increase food distribution. We will find out next week if we receive a grant for a mobile food pantry. If we are blessed to receive the grant, we will have a much larger impact reaching those individuals/families with transportation issues.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 5
Volunteers for service projects 9
Fundraising support 3
Marketing assistance 2
Staff education/training classes 8
Interns 6
Grantwriters N/A
Capital/Feasibility study for community N/A
Committee membership 7
Finance/Accounting help N/A
Bilingual volunteers 4
Create a strategic plan 1

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Motivation/Interest, Other specific to your needs:: faith based wisdom

On average, how many people do you serve per year? 16,755

Contact information

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Center for Navigating Family Change

What is your organization mission? Our mission is to educate families and provide appropriate therapeutic resources to help them navigate the difficulties that accompany family change, such as those associated with divorce or family restructuring.

What programs & services do you provide to fulfill your mission? Court-ordered parent education about the effects of divorce on children and for high-conflict co-parents; parenting coordination, coparenting counseling, and reunification therapy for co-parents who are struggling with conflict or child estrangement.

What areas of need are you seeing an increased demand in? Basic parent training for parents who do not understand developmental stages of life and are at risk for hurting their children; and supervised visitation for parents who have been accused of child abused and are waiting for the court to adjudicate their cases.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Virtually none. We rely on some donations to provide sliding scale services to low-medium income parents.

What is your organizations greatest challenge? Educating the legal community about how to better serve families with divorced or separated parents and educating the community about the importance of working with parents to benefit the children so they will feel comfortable giving to the cause.

What plans do you have to meet the needs of a growing population? Seeking grant and private donor funding to enlarge the scope of what we do to more parents in Gwinnett County. Right now, we are only touching the surface.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 2
Volunteers for service projects N/A
Fundraising support 1
Marketing assistance 4
Staff education/training classes 6
Interns N/A
Grantwriters 3
Capital/Feasibility study for community 9
Committee membership N/A

Finance/Accounting help 5
Bilingual volunteers 7
Create a strategic plan 8

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? About 4,000 (includes those who attend our classes and seek our therapeutic services)

Contact information

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HoPe (Hispanic Organization Promoting Education), Inc.

What is your organization mission? The mission of HoPe is to increase the graduation rate among Hispanic high school students through leadership, education, and community service.

What programs & services do you provide to fulfill your mission? Our programs include: 1) HoPe Leadership Chapters: an after school leadership and education program for Hispanic youth. We have over 60 schools with the program. 2) HoPe Legacy Leaders: an 11-month intensive leadership development, educational attainment, and workforce development for high school student leaders.

What areas of need are you seeing an increased demand in? In the community: 1) Resourcing and training Hispanic families (students and parents) to understand the education system, college application system, and financial aid system. In HoPe: 1) The need to hire personnel to support our programs and students. 2) Great candidates for board members, including CPA.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We receive a great deal of support from the community. Our team is 95% volunteer and many of them are alumni who have gone through the program and now serve in leadership capacities and provide volunteer work. We receive great support from business and corporations on a sponsorship and facility space support.

What is your organizations greatest challenge? Our greatest challenge is not having a full time staff to lead the organization. While our volunteers are wonderful, they are also limited in their capacity.

What plans do you have to meet the needs of a growing population? We have a 2030 vision to establish 1,000 chapters impacting 100,000 families nationwide. Continued expansion of our programming and improving our systems would allow us to support a growing population.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3
Volunteers for service projects 9
Fundraising support 2
Marketing assistance 5
Staff education/training classes 7
Interns 10
Grantwriters 1
Capital/Feasibility study for community N/A
Committee membership 8
Finance/Accounting help 4
Bilingual volunteers N/A
Create a strategic plan 6

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Effective coach, mentor, sounding board

On average, how many people do you serve per year? 4000 families

Contact information

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Gwinnett County Public Library**What is your organization mission?** The Gwinnett County Public Library facilitates lifelong learning and growth to meet the evolving needs of a diverse community.**What programs & services do you provide to fulfill your mission?** GCPL provides numerous programs and services to fulfill the mission and vision to inspire the community at all ages and stages of life. Some examples of the types of programs are: Baby & Me, Toddler & Preschool Storytimes, Homework Help, Various Clubs like LEGO League, Film, Chess, STEM workshops, Computer Classes, Arte Programs, Learning Lab Programs, Numerous Adult workshops such as Small Business Resources, Financial Literacy, Genealogy, and Job Search Help. For a complete list of programs offered at a branch near you, visit www.gwinnettpl.org.**What areas of need are you seeing an increased demand in?** With the continuous population growth, transportation problems, and increased diversity, we are seeing the need for mobile outreach to communities where transportation is a barrier to access as well as increased need for bilingual staff and materials to adequately serve the community. Literacy at all age levels has always been a mission critical goal for GCPL, and adult literacy and engaging students of all abilities is also an increasing need.**How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc.** We have a very supportive community! We average nearly 2,000 hours of volunteer time each month across our 15 branches, and we have many partners who help us to provide top notch services and programs to our patrons. Additionally, we have corporate support and sponsors for various programs and initiatives. Door counts and computer usage data collected from each branch over time demonstrate that we are a well used community services. In fact, we have had roughly 2.7 million visits each year for the past several years!**What is your organizations greatest challenge?** Our greatest challenge is raising awareness in the community that the library is an institution of lifelong learning, not just a place to house books. Libraries are critical and relevant, and, with more funding, can play a major role in the overall positive economic development of our county.**What plans do you have to meet the needs of a growing population?** We are actively working to increase bilingual, multicultural staffing and are offering innovative solutions through grants and other charitable giving, as well as increasing outreach to bring educational services, computers, and early literacy experiences to families in need.**Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.**

Board members 6

Volunteers for service projects 11

Fundraising support 1

Marketing assistance 2

Staff education/training classes 5

Interns 9

Grantwriters 3

Capital/Feasibility study for community 12

Committee membership 4

Finance/Accounting help 7

Bilingual volunteers 8

Create a strategic plan 10

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Wisdom, Motivation/Interest, Effective coach, mentor, sounding board**On average, how many people do you serve per year?** 2.7 million**Contact information**

Name Shelly Schwerzler

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Because One Matters

What is your organization mission? Our vision is to create lasting memories for Georgia's foster children, by positively impacting their lives, and providing a foundation that allows youths and young adults to flourish into adulthood

What programs & services do you provide to fulfill your mission? We are committed to creating lasting memories through the foster care life cycle by: Providing comfort and easing the transition into foster care (Soothing the Soul) Celebrating children to show them they are not forgotten while in foster care (Birthday Parties) Helping provide young adults a graceful transition into independent living (Home for the Holidays)

What areas of need are you seeing an increased demand in? Soothing the soul. Research has shown that the number of children (aged infant to 21 years old) entering foster care is on the rise rather than decreasing. The average age of a child in foster care is more than eight years old and there are slightly more boys than girls. AFCARS Reported the number of children in foster care for the following years - 427,328 in 2015; 436,551 in 2016 and 442,995 in 2017. Those stats are just disheartening. Approximately 30 children enter foster care per month in Gwinnett County.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. We receive about 50% of support from the community

What is your organizations greatest challenge? We are growing (which is a good thing) and constantly getting requests to expand outside of Gwinnett county. Because of our growth, we are in desperate need of a storage facility and increase in financial support. We also need board/committee members that are go getters (preferable with sales or non profit experience) to help us market our programs to the community

What plans do you have to meet the needs of a growing population? Our plans are to increase our volunteer pool, establish relationships with local businesses and acquire a storage facility

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 4

Volunteers for service projects 2

Fundraising support 1

Marketing assistance 3

Staff education/training classes 11

Interns 7

Grantwriters 5

Capital/Feasibility study for community 8

Committee membership 6

Finance/Accounting help 10

Bilingual volunteers N/A

Create a strategic plan 9

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Wisdom, Motivation/Interest

On average, how many people do you serve per year? 1,200

Contact information

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Next Generation Focus, Inc.

What is your organization mission? To equip the Next Generation leaders by providing educational, relational, and financial resources.

What programs & services do you provide to fulfill your mission? • High quality year round tutoring with an effective low student to teacher ratio for at-risk students in grades PreK-8. • An educational enrichment program that focuses on music & STEAM. • Financial assistance to students K-12 so they may participate in extracurricular activities such as school sponsored sports, art and music programs and class field trips. • An opportunity for local high school and college students to serve as tutors and mentors and thereby learn compassion, teaching skills, leadership skills and the importance of social responsibility. • Parent workshops to educate parents of at-risk students on solid academic work habits, understanding standardized testing and effective methods to assist their children with school assignments and communicate with teachers. The workshops are offered in both English and Spanish.

What areas of need are you seeing an increased demand in? To provide underserved preschoolers with the social, physical, and cognitive skills needed to succeed in school.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. Norcross First United Methodist Church provides a safe environment to build positive learning experience. Norcross Cooperative Ministry provides daily snacks and backpacks for our students.

What is your organizations greatest challenge? The demand for our program is high in Norcross and we need more financial support to hire staff members.

What plans do you have to meet the needs of a growing population? Expanding our current program to begin intervention at an earlier age will help children enter school prepared to learn and ready to succeed.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now. Board members 5 Volunteers for service projects 10 Fundraising support 2 Marketing assistance 3 Staff education/training classes 9 Interns 8 Grantwriters 4 Capital/Feasibility study for community 7 Committee membership 12 Finance/Accounting help 11 Bilingual volunteers 6 Create a strategic plan 1

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Relevant context to offer on-point advice , Wisdom, Motivation/Interest

On average, how many people do you serve per year? 200 students and their families.

Contact information

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JM Tull Gwinnett Family YMCA

What is your organization mission? The mission of the YMCA of Metro Atlanta is to put Judeo-Christian principles into action that promote healthy spirit, mind, and body. We believe that all people, especially children, deserve an equal chance to reach their full potential and that everyone, regardless of income or background, should have the opportunity to learn, grow, and connect. We deliver quality programs that change as life changes, and we do so in a mission-focused and fiscally responsible way, with measurable results. For more than 40 years, the J.M. Tull-Gwinnett Family YMCA has been putting our mission into action each day by providing early learning, community engagement, youth development, teen leadership opportunities, and health and wellness programming for people of all ages and abilities.

What programs & services do you provide to fulfill your mission? Our vision is to provide a continuum of services starting with early learning, continuing through academic enrichment and teen leadership development, and ultimately engaging families at all stages of life. Already a leader among the YMCA of Metro Atlanta branches in diversity and inclusive programs, our branch programs are delivered in unique ways to meet the unique needs of our community from Early Learning Readiness, which removes barriers to ensure that immigrant and Hispanic children are well-prepared for kindergarten; to Adaptive Swim that teaches critical life-saving skills for our members and their children with developmental disabilities; to Safety Around Water which ensures that all children regardless of zip code or background learn how to swim and so much more.

What areas of need are you seeing an increased demand in? The J.M.-Tull Gwinnett Family Y is located in the most diverse county in the Southeast, with more than 100 countries represented in our membership and participation base. This means that we need to offer programs that meet the unique needs of a changing community. As a result, we offer Early Learning Readiness that sets up children most at risk of falling behind on track for academic success. Delivered at no cost to families, this bilingual program provides

an entry point into formal early education programs by offering the same structured learning opportunities, cognitive stimulation, and skill development that children receive in traditional preschool programs. Additionally, we have seen an increased demand in offering adaptive swimming programs for our community members. Providing access to water safety and swim lessons gives children and adults the chance to learn new skills, build confidence, and reduce the risk of drowning. The Y provides wellness opportunities for people of all abilities, including adaptive swim for children and adults, most often through partnerships with organizations like Hi-Hope Service Center—a local nonprofit that connects adults with developmental disabilities to integrated opportunities for learning, work, and leisure.

How much support do you receive from the community? Think about hours of volunteer work, sponsorships, financial needs, facility space, etc. The J.M. Tull Gwinnett Family Y works hand in hand with community leaders and businesses to improve our Gwinnett community through partnerships, financial donations to our annual Why It Matters campaign, sponsorships for our annual Y Golf Open, over 5,000 hours of volunteer work engaging 414 volunteers throughout the year, and with partnerships with groups such as the Latin American Association to host citizenship drives and classes.

What is your organizations greatest challenge? The Y's greatest challenge is providing a welcoming facility for our community. For four decades, we have providing high-quality programming to a rapidly growing area. While we continue to form strategic partnerships that aim to meet our community members' needs, we recognize the need to renovate, expand, and enhance the facility to ensure we can continue to meet the needs of our growing population in a meaningful way.

What plans do you have to meet the needs of a growing population? Through recently expanded partnerships and a facility bursting at the seams, we are at a critical point where renovations must be completed at our branch in order to continue providing exceptional programs to our diverse community. For example, currently, children and adults who have special needs and require a caregiver to assist them do not have access to the restrooms or showers at our facility unless a same gender caregiver accompanies them. Because of this restriction and a lack of available space, participants are often unable to join in adaptive swim programs. That's why we are embarking on a comprehensive capital campaign that will better fulfill our responsibility of being open to and serving all residents. Across the branch—starting at the façade and lobby and continuing to the wellness center and youth program spaces—renovations will focus on creating a facility that is welcoming to all people. These renovations will make firm our commitment to creating and delivering signature programs designed to specifically serve diverse communities, from the Early Learning Readiness program that prepares Hispanic children to start Kindergarten to adaptive swim lessons that teach critical life-saving skills.

Please rank order from 1 (greatest need) to 12 (least need) your organizational needs from a volunteer perspective. Choose N/A if this is something you do not need right now.

Board members 3

Volunteers for service projects 4

Fundraising support 1

Marketing assistance N/A

Staff education/training classes N/A

Interns 5

Grantwriters N/A

Capital/Feasibility study for community N/A

Committee membership N/A

Finance/Accounting help N/A

Bilingual volunteers 2

Create a strategic plan N/A

An ideal volunteer or board member adequately matched with your organization would have the following three traits (pick your top THREE) Great judgment, Relevant context to offer on-point advice , Motivation/Interest

On average, how many people do you serve per year? over 14,500 members

Contact information

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