



LeadershipGwinnett

At Leadership Gwinnett, our **VISION, MISSION** and **VALUES** are not just words on paper. Our vision drives us. Our mission grounds us. Our values guide us.

**OUR
VISION**

A thriving community sustained by an inclusive network of empowered leaders.

**OUR
MISSION**

To educate, equip, and engage diverse leaders and inspire civic involvement.

**OUR
CORE
VALUES**

INTEGRITY

Character is destiny. Our integrity and that of the program are not negotiable. We shall not be used as an endorsement for any cause or advocating a position on any issue.

ETHICS AND ACCOUNTABILITY

Do what we say. We act with honesty, accountability, fairness and respect for others. We are responsible for our decisions and actions and submit ourselves to appropriate external scrutiny.

LEADERSHIP

We facilitate the development of competent and positive community trustees who are better prepared to lead Gwinnett to a better future.

DIVERSITY OF THOUGHT

Listen, learn and grow. We value diversity of thought and seek to hear and learn from other perspectives. We shall not seek to create a consensus of opinion or promote a specific issue. We respect all persons, their differences and the community they form. We believe that each diverse idea, background, experience and personality contributes to our own unique culture – bringing forth the best from each and every participant.

SYSTEMS THINKING

See the big picture. We are committed to building and sustaining a set of habits and practices that look at challenges and opportunities as part of an overall system rather than reacting to a specific part, outcome or event.

COMMUNITY CITIZENSHIP

How can I be of service? We expect all participants to become actively engaged in our local communities. We encourage all participants to take their knowledge of the community, awareness of its institutions and leaders into their world and to involve themselves in all areas of community life.

CONFIDENTIALITY

Code of the Road. All material presented as part of the program shall be off the record, confidential and privileged and not intended for outside distribution or dissemination.

CONTINUOUS IMPROVEMENT

Measure and improve what we treasure. We constantly measure the effectiveness of our program and improve our objectives to achieve our vision, core values, mission and strategic objectives.

EXCELLENCE

Set the bar. We pursue excellence in everything we do.