

At Leadership Gwinnett, our **VISION, MISSION, VALUES,** and **GUIDING PRINCIPLES** are not just words on paper. Our vision drives us. Our mission grounds us. Our values motivate us. Our principles guide us.

OUR VISION

A thriving community sustained by an inclusive network of empowered leaders.

OUR MISSION

To educate, equip, and engage diverse leaders and inspire civic involvement.

OUR CORE VALUES

INSPIRE - We inspire hope and curiosity.

INCLUDE - We embrace shared community ownership and collaborative culture.

INNOVATE - We innovate to excel in everything we do.

OUR GUIDING PRINCIPLES

INTEGRITY - Character is destiny. Our Integrity and that of the program are not negotiable. We shall not be used as an endorsement for any cause. We shall not seek to create a consensus of opinion or advocate a position on any issue.

CONFIDENTIALITY - Code of the Road. All material presented as part of the signature program shall be off the record, confidential and privileged and not intended for outside distribution or dissemination.

ETHICS AND ACCOUNTABILITY - Do what we say! We act with honesty, accountability, fairness, and respect for others. We are responsible for our decisions and actions and submit ourselves to appropriate internal and external scrutiny.

SYSTEMS THINKING - See the big picture! We are committed to building and sustaining a set of habits and practices that look at challenges and opportunities as a part of an overall system rather than reacting to specific parts, outcomes, or events.

CONTINUOUS IMPROVEMENT - Measure and improve what we treasure! We constantly monitor and measure the effectiveness of our programs and improve our objectives to achieve the vision, mission, and strategic objectives.