



## FAQ

### Who should apply to the signature program of Leadership Gwinnett?

The Leadership Gwinnett program is designed for leaders who want to significantly increase their impact on their organization and their community. This includes senior executives, presidents and vice presidents, executive directors, business owners, and high-level directors and managers, representing all industries and business types within our region.

Ideal applicants will:

- Have assumed leadership roles in the community
- Have a passion for making a difference

### What are the program dates for the Class of 2024?

The following dates are set for the Class of 2024. At the time of application, it's important to commit 100% to these dates. If you know for sure you have travel or a major life event over one of the times, it's better to apply another year. The times listed are core times, some days may vary slightly depending on location and activities. If selected for the class, there are attendance procedures that will allow for unplanned critical work assignments or family emergencies.

### PROGRAM DATES

New Class Orientation & Reception:	August 8, 2023	5:00 - 8:00 p.m.
Fall Retreat:	September 8-10, 2023	7:30 a.m. Fri. - 12:00 p.m. Sun.
Learning Days:	October 11, 2023	7:30 a.m. - 6:00 p.m.
	November 8, 2023	7:30 a.m. - 6:00 p.m.
	December 13, 2023	7:30 a.m. - 6:00 p.m.
	January 10, 2024	7:30 a.m. - 6:00 p.m.
	February 14, 2024	7:30 a.m. - 6:00 p.m.
	March 13, 2024	7:30 a.m. - 6:00 p.m.
	April 10, 2024	7:30 a.m. - 6:00 p.m.
Spring Retreat:	May 3-4, 2024	7:30 a.m. Fri. - 12:00 p.m. Sat.

### When and how do I apply?

Applications open in January 2023 and close March 27, 2023, at 5PM. [Click here to apply](#). Please note there is a non-refundable \$25.00 application fee that is due when you submit your application.

Nominations are taken year-round on the [Leadership Gwinnett](#) website.

### **Who can nominate me?**

Nominations can be made by peers, fellow co-workers, or community partners. Self-nominations are also encouraged. Applications will be sent to all nominees between January – March.

### **If I applied previous program years and I want to re-apply for the upcoming program year, do I need to complete a new application?**

Yes. Information on application may have changed and your information will need updated from the previous year.

### **Who selects the members of the incoming class?**

A confidential selection committee of ten is charged with reviewing and scoring each application. The committee submits their scores which is compiled into one master scoring document. During the scoring process, the first names up on the board are the highest scoring in each category. Careful attention is made to balance the class based on industry type (business, government, education, nonprofit and professional), ethnicity and gender.

### **When does the selection committee meet?**

The selection process takes place from late April-May.

### **How will I be notified about my status for the next program year?**

All applicants will be notified by the President & CEO of their status by the first week of June.

### **How many applicants are accepted for each program year?**

A class size of 48 participants will be selected.

### **What are some of the criteria for acceptance?**

For information on what the application entails, please view our [video tutorial](#) and [application tips](#).

### **What is the time commitment?**

Leadership Gwinnett spans a nine-month time frame. Mandatory events include an orientation session & reception, a weekend opening retreat (two-night stay is required), seven learning days (7:30 a.m. – 6:00 p.m.), and a closing retreat (one-night stay required.) Additionally, a total of eight small group study sessions will be held during the year with each session lasting about two hours during a weeknight following your Fall retreat and subsequent learning days. This is where the magic happens! Homework assignments, including reading material and research, as well as site visits may also be assigned in advance of each learning day to enhance subject knowledge and stimulate discussions during the learning day.

### **What is the attendance policy?**

If selected for the class, you will be made aware of an official attendance policy that allows for unplanned critical work travel/assignments or immediate family emergencies. We recognize life happens.

### **Are there any costs involved in the program?**

Yes. Once accepted into the program, there is a one-time, non-refundable tuition payment of \$3,750, which is due on July 12, 2023.

### **Are scholarships available?**

Limited partial scholarships are offered based on need. To apply for a partial scholarship, a [separate application](#) must be submitted by March 27, 2023 at 5 PM. Full details are listed on that application.

### **What happens after I graduate in May?**

At the end of the program year after graduation, all graduates become “alumni” with a network of over 1,200 graduates. Current dues-paying members of the Alumni Network are invited to volunteer in planning class program days, or volunteer with the Alumni Network. Our active Alumni Network hosts programs, networking events, and exclusive experiences throughout the year.

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**Should you have any additional questions, please contact the Leadership Gwinnett office at (770) 232-8803 or email Lisa Zaken, President & CEO at [lzaken@leadershipgwinnett.com](mailto:lzaken@leadershipgwinnett.com).**